



CCC | Corruption and
Crime Commission



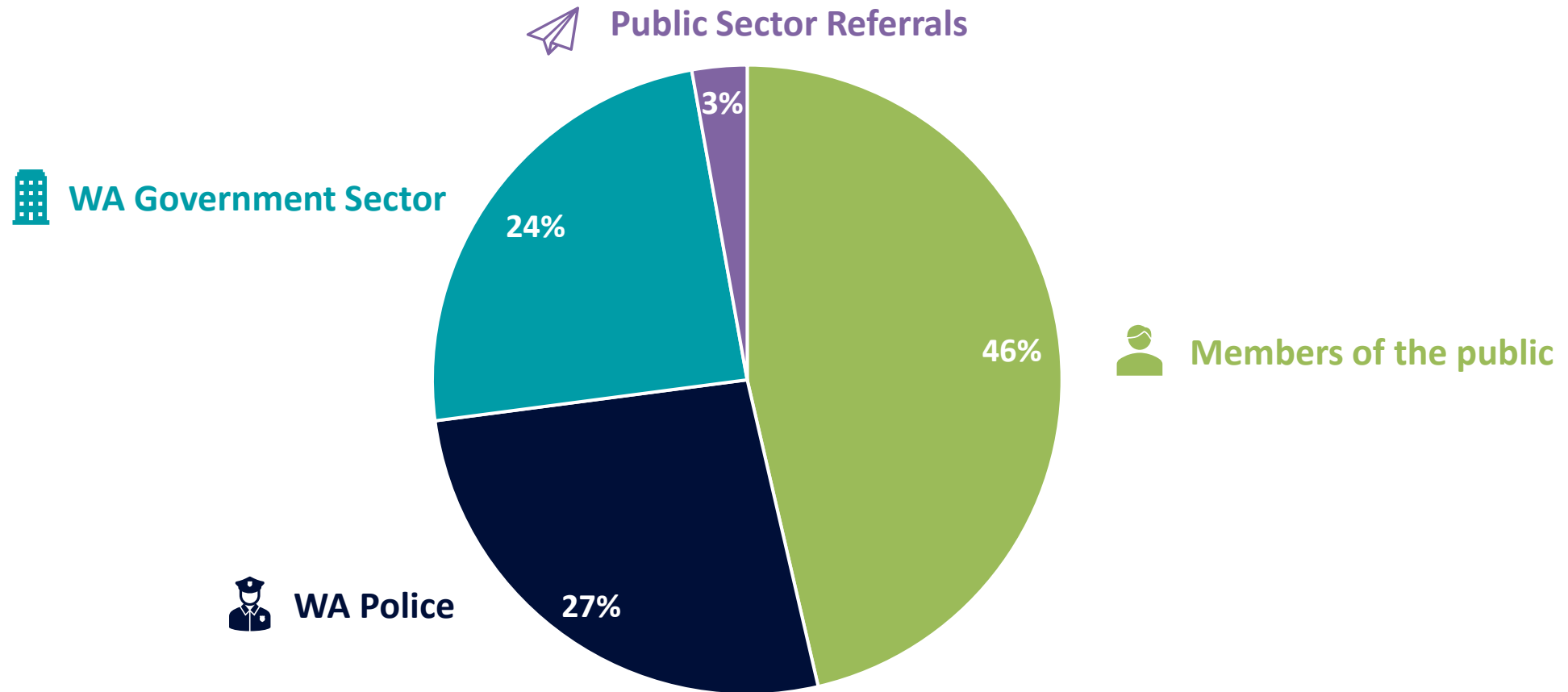
Overview of Serious Misconduct: Year in Review

FY 2023/24



Reports and Notifications

The Commission received 3,187 notifications and reports of alleged serious misconduct and police misconduct over the financial year. Members of the public are consistently the most common source of allegations.

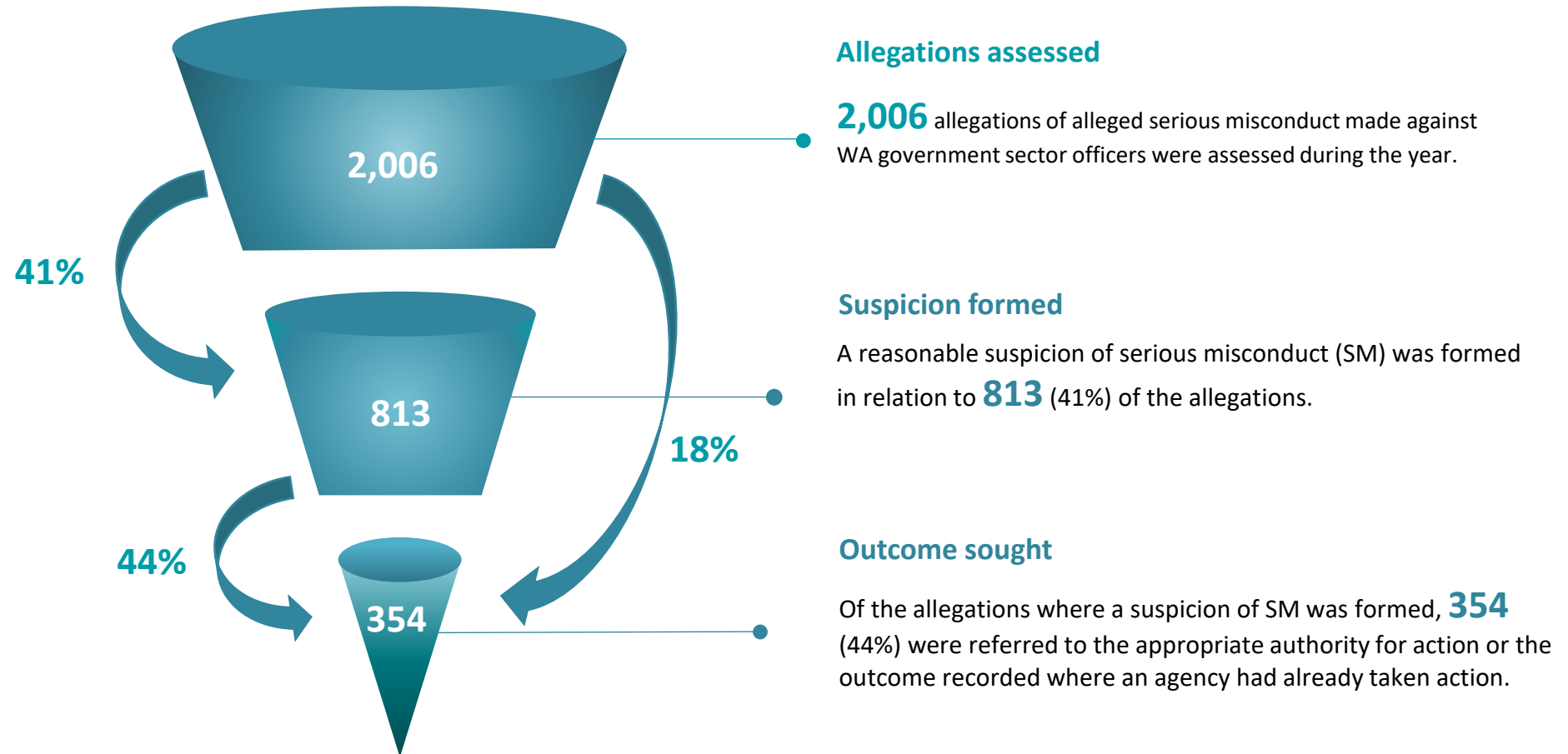


Source of 3,187 reports/notifications



WA Government Sector

During the financial year 2,006 allegations of serious misconduct were assessed relating to government sector officers. Of these, 813 (41%) met the Commission's threshold of suspected serious misconduct. An outcome was either recorded, where available, or sought from the appropriate authority in relation to 543 (44%) of allegations which met the threshold. The outcome sought/recorded allegations represented just under a fifth (18%) of all government sector allegations assessed. Agency outcomes may not always be sought even where there is a suspicion of suspected serious misconduct. In such cases, the Commission deems it not justified or in the public interest to pursue the matter any further.



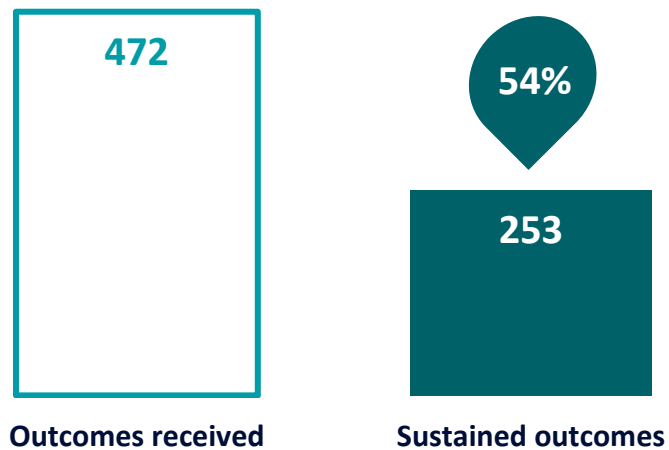


WA Government Sector



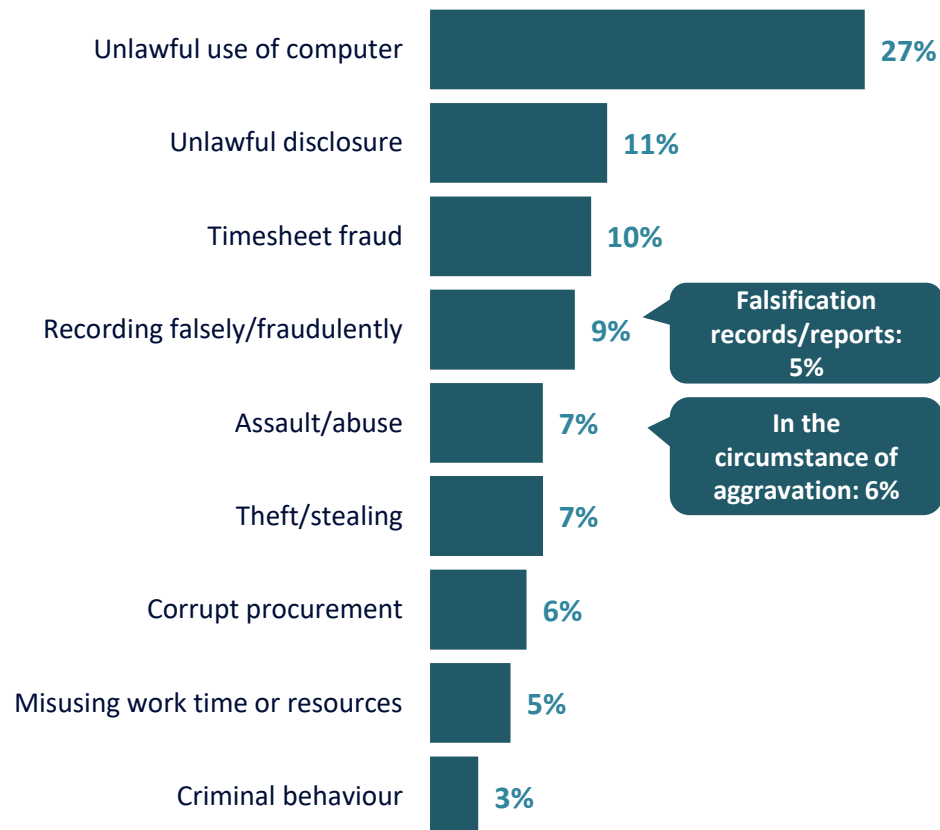
Outcomes Recorded

The Commission received the outcomes of 472 allegations against government sector officers as investigated by the appropriate authority. The appropriate authority is almost always the home agency of the subject officer. Of these outcomes received, 253 (54%) were sustained.



Categories of sustained allegations

The most common category of sustained allegations in the WA government sector was unlawfully accessing a restricted access computer system.



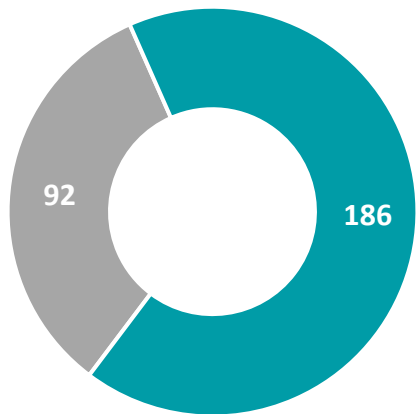


WA Government Sector

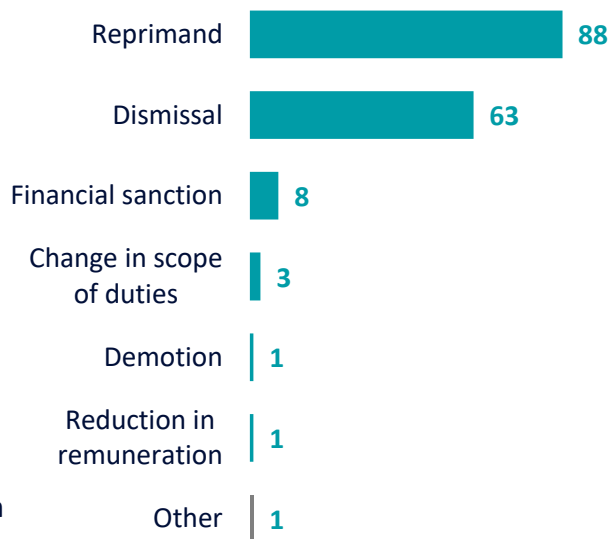


Improvement/Disciplinary Action

Of the sustained government sector allegations, 186 incurred a disciplinary action and 92 an improvement action. A reprimand was the most commonly implemented disciplinary action. There were 63 public officer dismissals recorded during the year as a response to sustained allegations of serious misconduct.



■ Improvement Action ■ Disciplinary Action



Resignations

Forty-two government sector officers resigned either prior to or during an investigation into allegations of alleged serious misconduct.

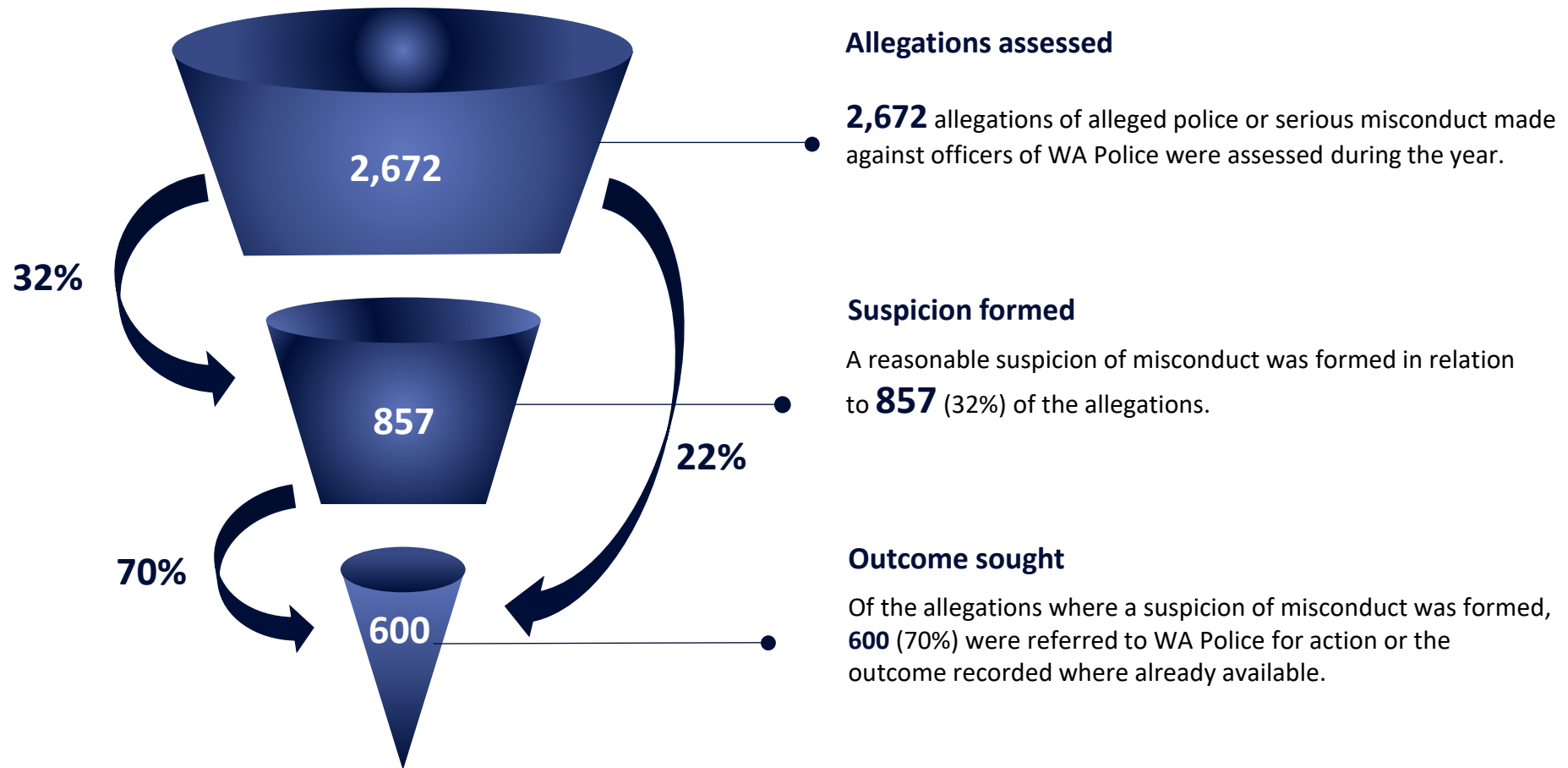


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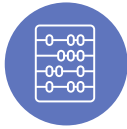
WA Police

The Commission assessed 2,672 allegations of alleged police or serious misconduct involving WA Police officers. Around a third (32%) of these allegations met the Commission's threshold of suspected misconduct. An outcome was either recorded, where available, or sought from the WA Police in relation to 70% of allegations which met the threshold. The outcome sought/recorded allegations represented just over a fifth (22%) of all police misconduct allegations.



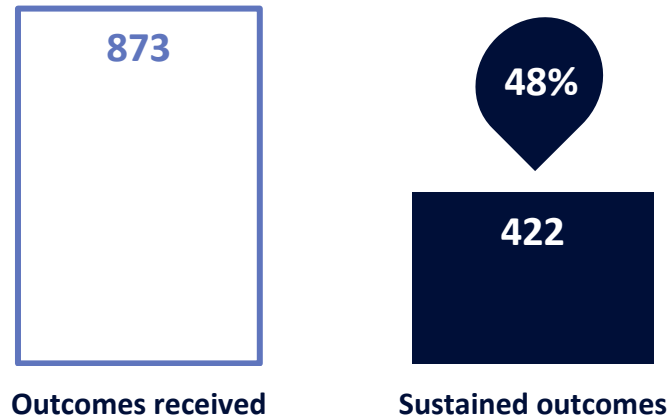


WA Police



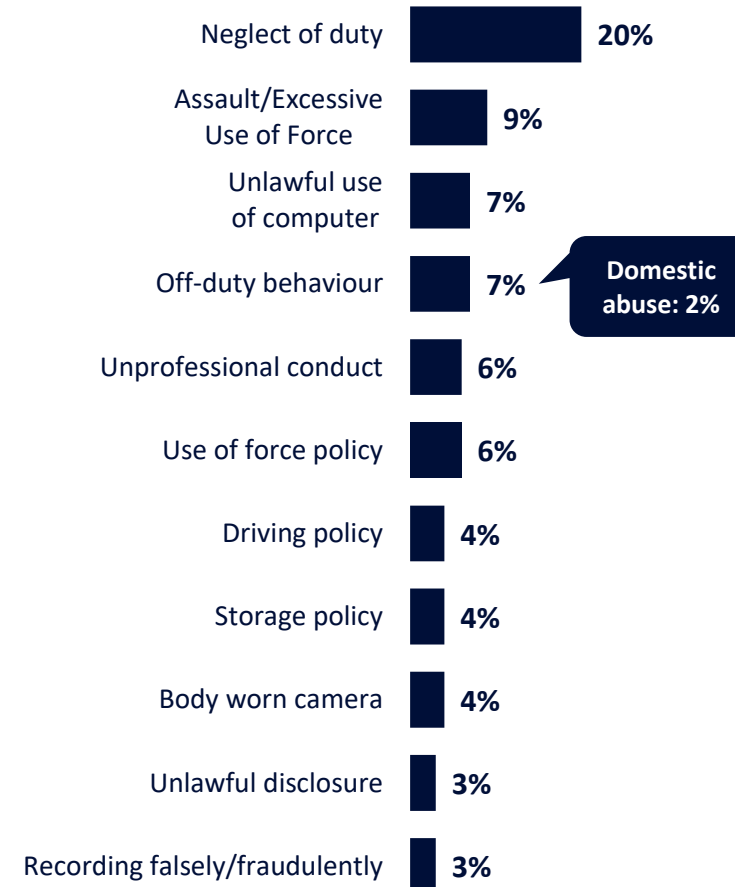
Outcomes Recorded

WA Police provided the outcomes of 873 allegations of misconduct that it investigated during the year. Around half (48%) of these were substantiated.



Categories of sustained allegations

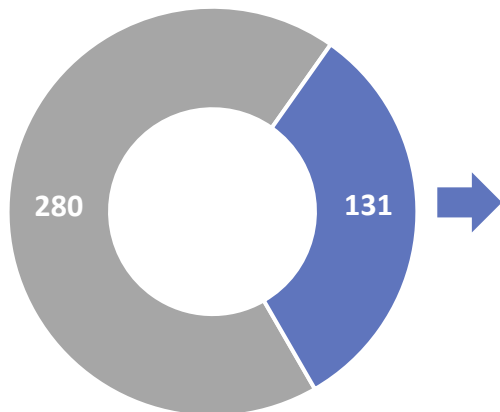
Neglect of duty was the most commonly sustained allegation against WA Police officers.



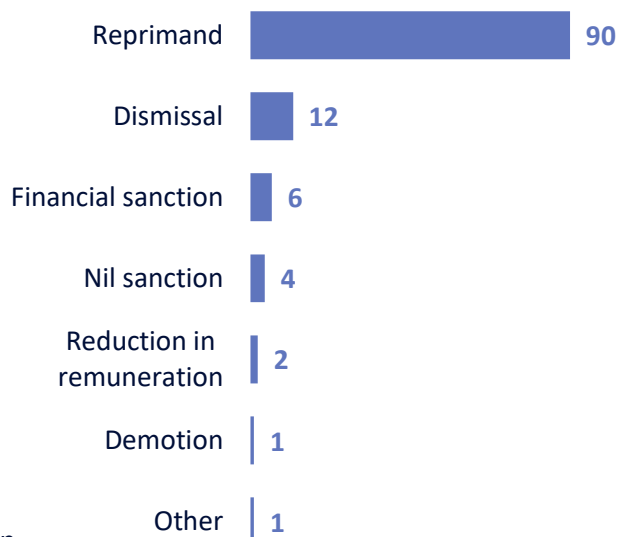


Improvement/Disciplinary Action

Of the sustained allegations against officers of WA Police, 131 (31%) incurred a disciplinary action and 280 an improvement action. A reprimand was the most commonly implemented disciplinary action.

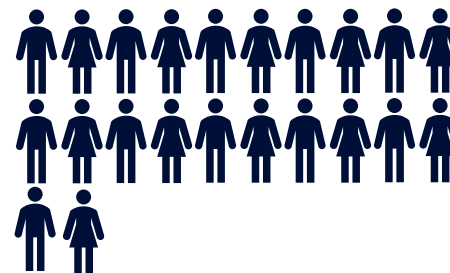


■ Improvement Action ■ Disciplinary Action



Resignations

Twenty-two officers of WA Police were recorded in the year as resigning either prior to or during the investigation into allegation/s of misconduct against them.



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⋮ Appendices



Improvement Actions Imposed by Agency

79 improvement actions were issued to 77 public officers in response to 92 substantiated allegations. Agencies not shown did not report any improvement actions implemented during the financial year.¹

Improvement Action	Training or Development	Counselling	Informal Warning	Other	Total
Agency/Entity					
Child and Adolescent Health Service	1	1			2
Curtin University	1				1
Department of Communities	9				9
Department of Education	15	2	1		18
Department of Fire and Emergency Services	1				1
Department of Health	2				2
Department of Justice	5			1	6
Department of Transport	10	1			11
Edith Cowan University	1				1
Health Support Services	1				1
Kimberley Ports Authority	1				1
Local Government Authorities	4		1		5
Main Roads WA	1				1
Metropolitan Cemeteries Board	1				1
North Metro Health Service			1		1
Perth Mint				1	1
South Metro Health Service	7	2	1		10
WA Country Health Service	4	1		1	6
Water Corporation	1				1
Total	65	7	4	3	79

¹ Some public officers were subject to more than one allegation. An allegation outcome could involve more than one improvement action.



Disciplinary Sanctions by Agency

165 disciplinary sanctions were issued to 155 public officers in response to 186 substantiated allegations. Agencies not shown did not report any disciplinary sanctions implemented during the financial year.¹

Disciplinary Action	Reprimand or formal warning	Dismissal	Financial Sanction	Change in scope of duties	Reduction in pay	Demotion	Other	Total
Agency/Entity								
Child and Adolescent Health Service	2							2
Curtin University					1			1
Department of Biodiversity, Conservation and Attractions		3						3
Department of Communities	4	6						10
Department of Education	15	8	2					25
Department of Finance		2						2
Department of Fire and Emergency Services	1	3	1					5
Department of Health	6	2						8
Department of Justice	16	7	3					26
Department of Mines, Industry Regulation and Safety	3							3
Department of Transport	4	4						8
East Metro Health Service	3	1						4
Edith Cowan University	1	1						2
Health Support Services	3	1						4
Insurance Commission of WA		1						1
Local Government Authorities	6	14						20
Main Roads WA	2	1				1		4
North Metro Health Service	3		1					4
Office of the Inspector of Custodial Services		1						1
Perth Mint		1						1
Public Transport Authority	1						1	2
South Metro Health Service	8	4	1	2				15
WA Country Health Service	9			1				10
Western Power	1	3						4
Total	88	63	8	3	1	1	1	165

¹ Some public officers were subject to more than one allegation. An allegation outcome could involve more than one disciplinary action.