



CCC | Corruption and
Crime Commission



Overview of Serious Misconduct

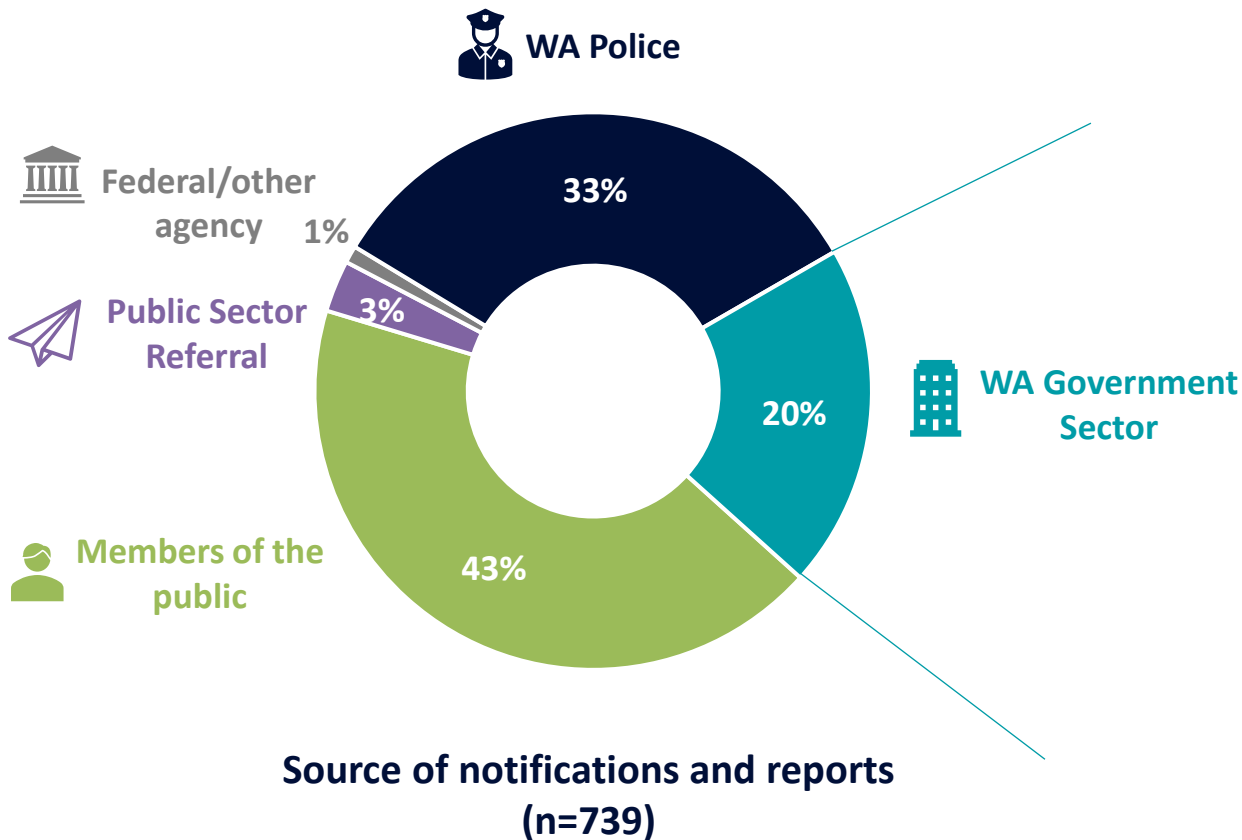
FY 2024/25 Quarter Two

2024-25 Quarter Two: Notifications and Reports



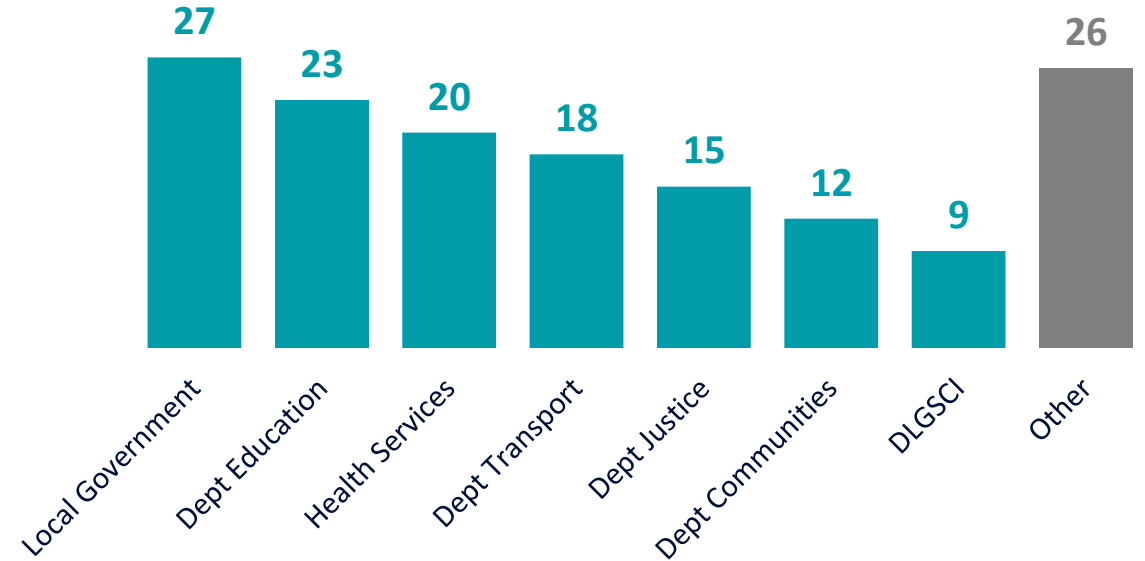
Reports and Notifications

The Commission received 739 reports and notifications of alleged serious misconduct and police misconduct during the quarter.



Notifications from Government Agencies

There were 150 notifications of alleged serious misconduct received from WA government agencies this quarter.





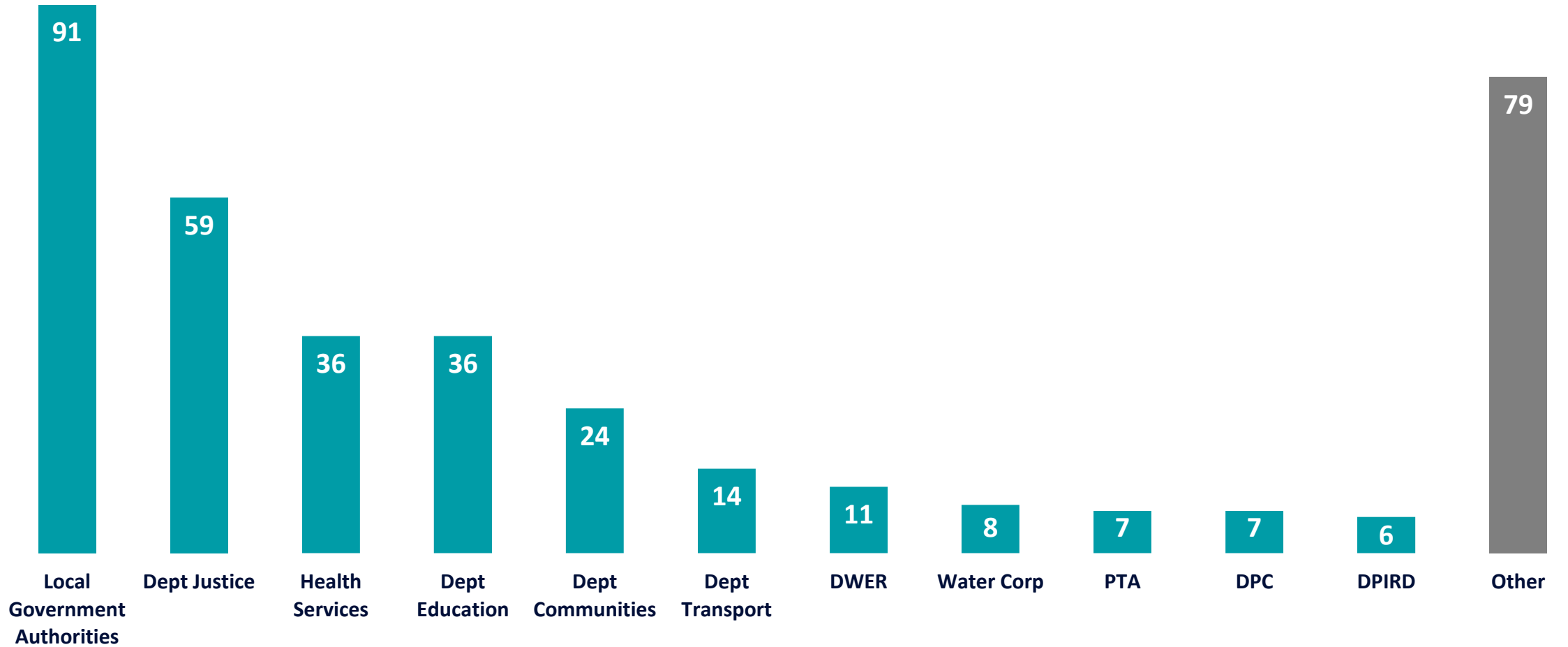
WA Government
Sector

Sector
Insights



Allegations Assessed

From every report and notification received, individual allegations are assessed by the Commission. Often a report or notification contains more than one allegation. During the quarter, the Commission assessed 378 allegations of serious misconduct made against WA government sector officers (excluding officers of WA Police).

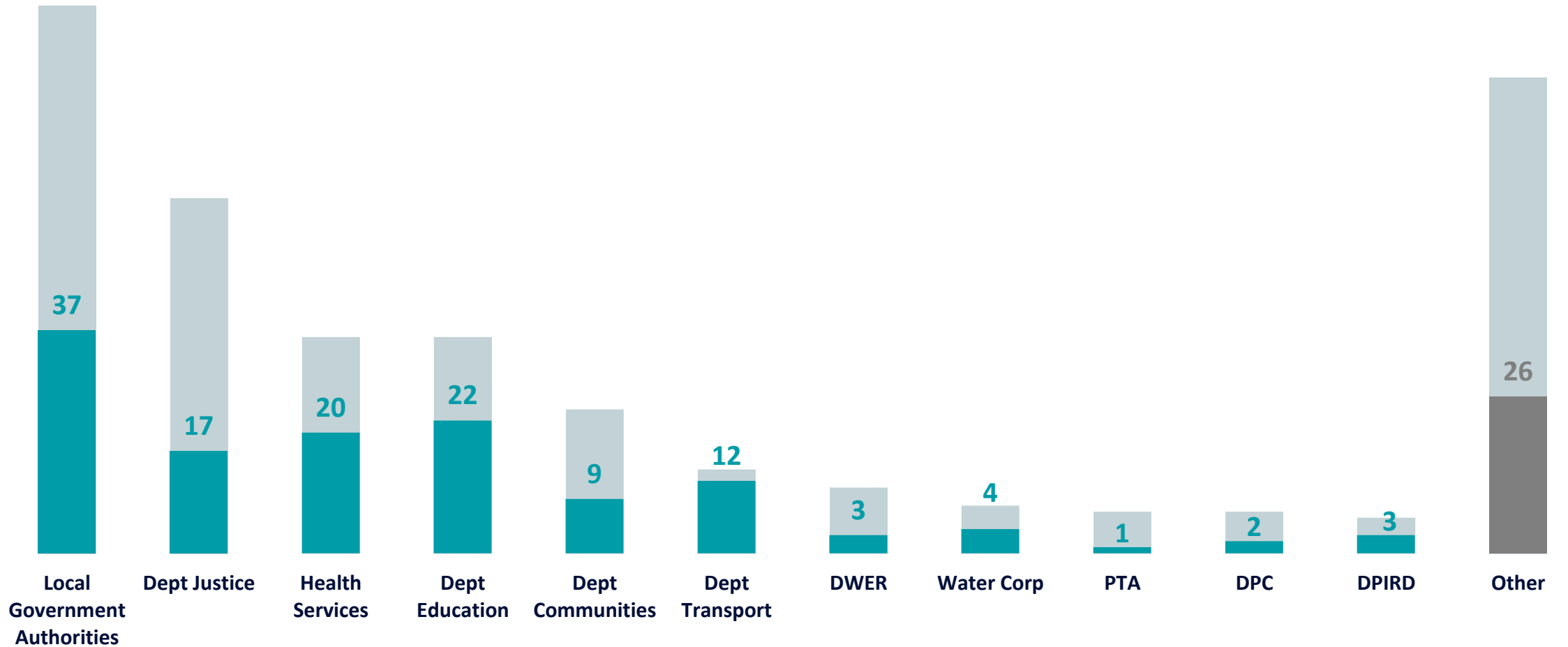


Allegations Assessed (n=378)



Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 378 allegations assessed, 156 (41%) were deemed to constitute suspected serious misconduct (SSM) based on the information available to the Commission at the time of assessment.

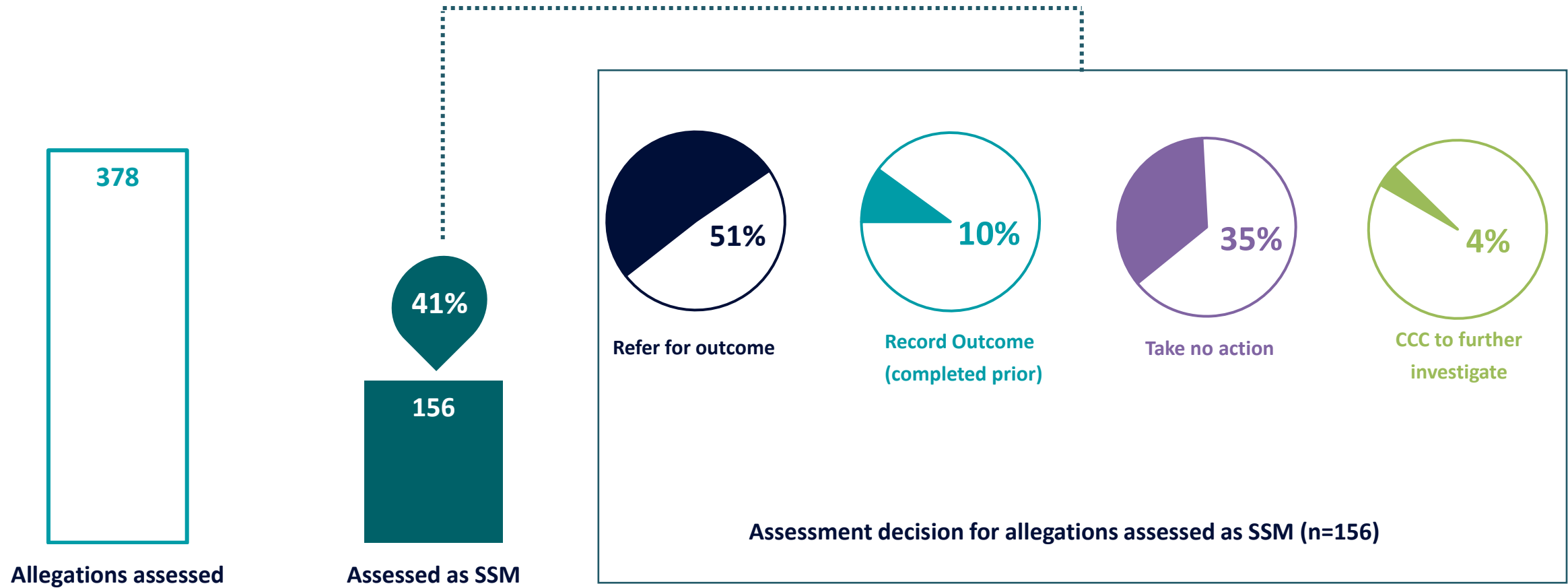


Allegations assessed as SSM (n=156)



Assessment Decision

Of the 156 allegations that met the threshold of suspected serious misconduct, 51% were referred to the subject agency for investigation, and 10% had already been investigated at the time of assessment. No further action was deemed necessary for a further 35%, and further investigative action was taken by the CCC for the remaining 4%.



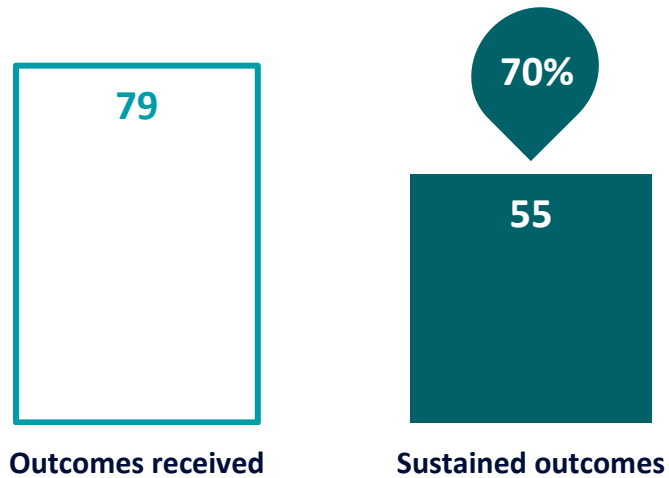


Outcomes Recorded

Outcomes recorded during the quarter

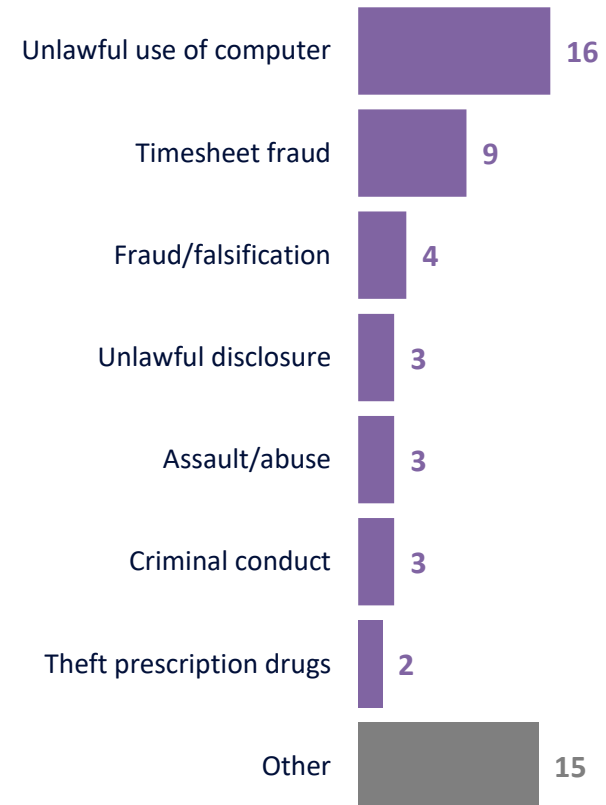
The Commission recorded 79 outcomes of alleged serious misconduct during the quarter.

Of the outcomes received, the majority (70%) were sustained.



Categories of Sustained Allegations

Unlawful use of computer and timesheet fraud were the most common categories of sustained allegations, consistent with previous quarters.



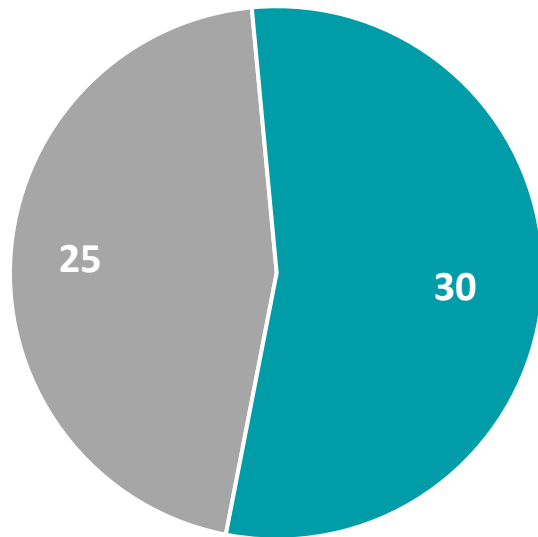


Improvement/Disciplinary Action

Of the 55 sustained government sector allegations, 30 incurred a disciplinary action and 25 an improvement action. Some allegations recorded as sustained did not incur any action where the subject officer departed the agency prior to the conclusion of the disciplinary process.

The disciplinary actions implemented are shown below by subject officer. That is, one disciplinary action may have been taken in response to more than one sustained allegation against a subject officer. Eighteen reprimands were issued and there were seven officers dismissed.

Response to sustained allegations



- Improvement Action
- Disciplinary Action



Disciplinary Actions Implemented





Resignations

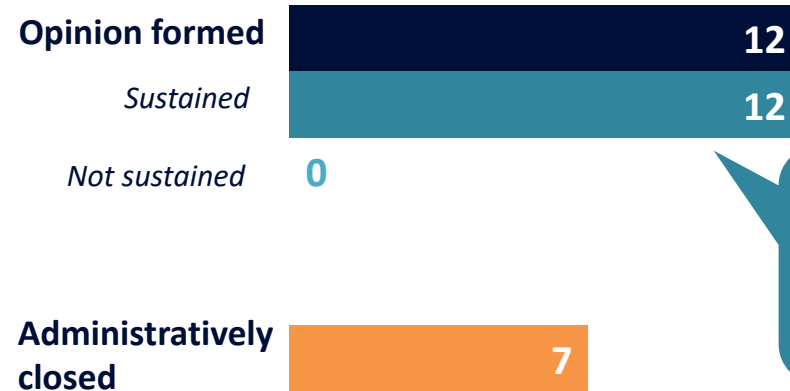
During the quarter, 19 government sector officers who were subject to an allegation of serious misconduct resigned. 84% of these officers resigned either during or at the conclusion of the disciplinary process and the remaining 16% resigned prior.



Of the 19 subject officers who resigned, the investigating authority had enough information to form an opinion regarding the alleged conduct of 12 subject officers with all 12 sustained.

The remaining 7 subject officer matters were administratively closed on account of the resignation.

Of the 12 matters where an opinion was formed and sustained, ten had recommended actions still recorded against the subject officers despite their resignation.



Recommended action:
 Dismissal: 4
 Reprimand: 4
 Verbal guidance: 1
 Other: 1



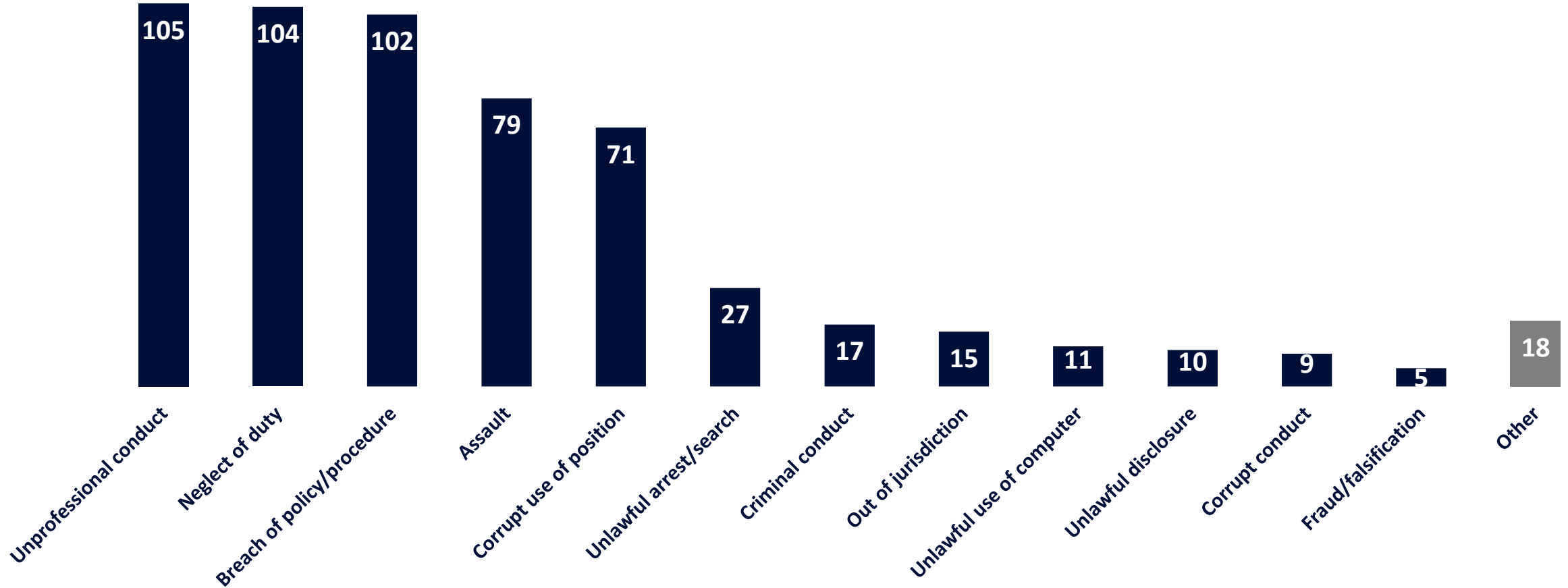
WA Police

Sector
Insights



Allegations Assessed

During the quarter, 573 allegations of serious misconduct and police misconduct against officers of WA Police were assessed. Unprofessional conduct, neglect of duty, and breach of policy were the most common categories of allegations.

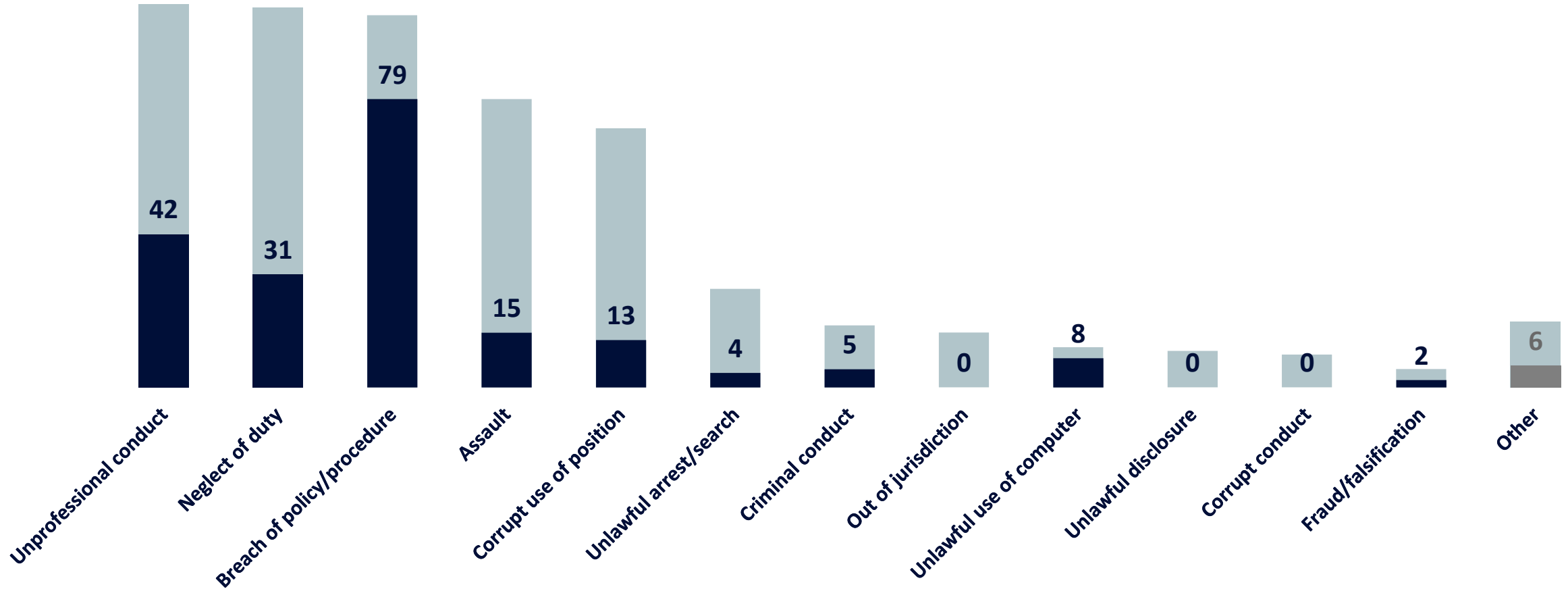


Allegations Assessed (n=573)



Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 573 allegations assessed, 205 (36%) were deemed to constitute suspected serious misconduct (SSM) or police misconduct. Breach of policy or procedure allegations were most likely to meet the Commission’s threshold of SSM.

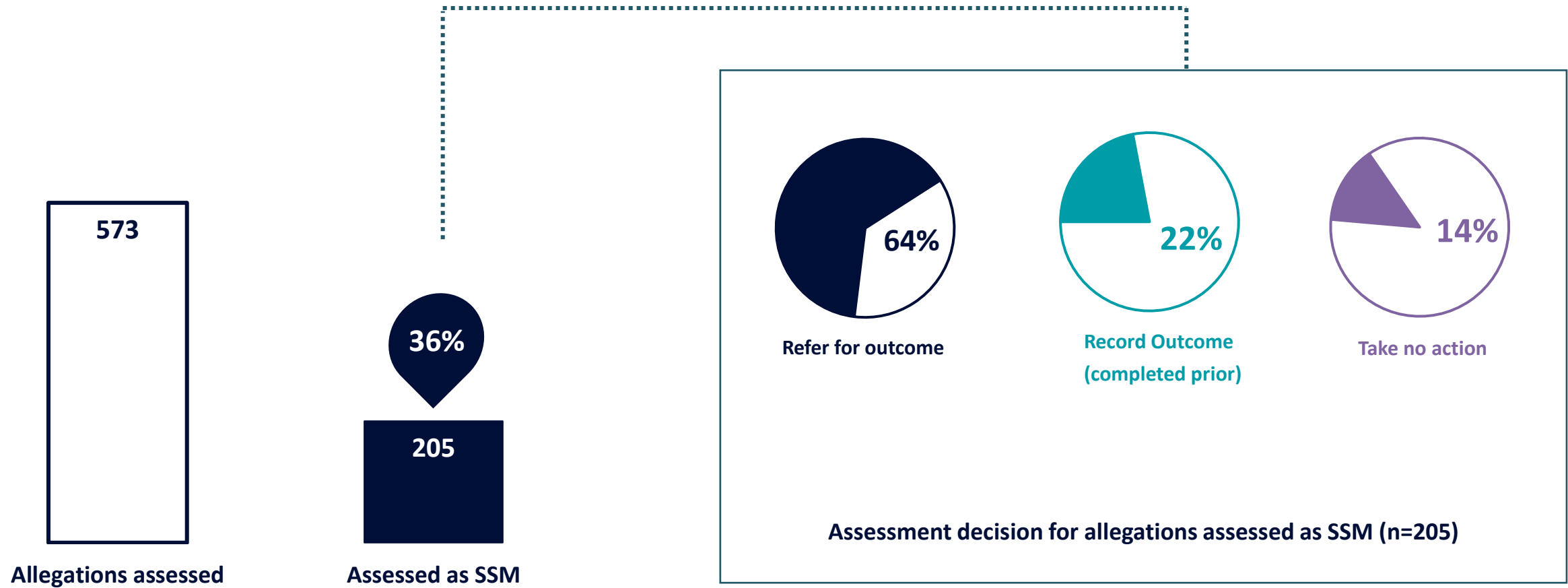


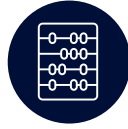
Allegations assessed as SSM (n=205)



Assessment Decision

Of the 205 allegations that met the threshold of suspected serious misconduct, 64% were referred to WA Police for investigation and outcome, and 22% had already been investigated at the time of assessment. No further action was deemed necessary for the remaining 14%.



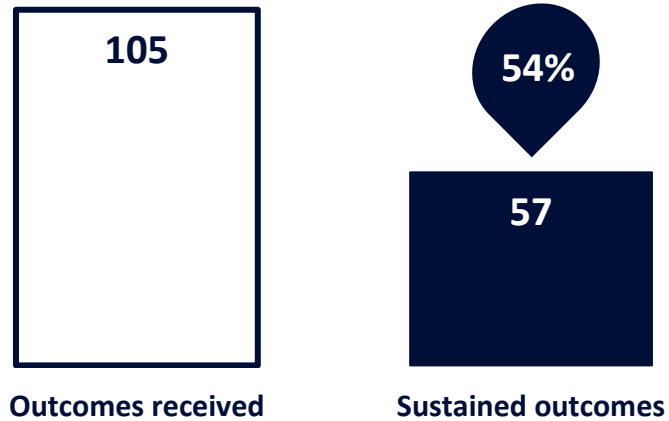


Outcomes Recorded

Outcomes recorded during the quarter

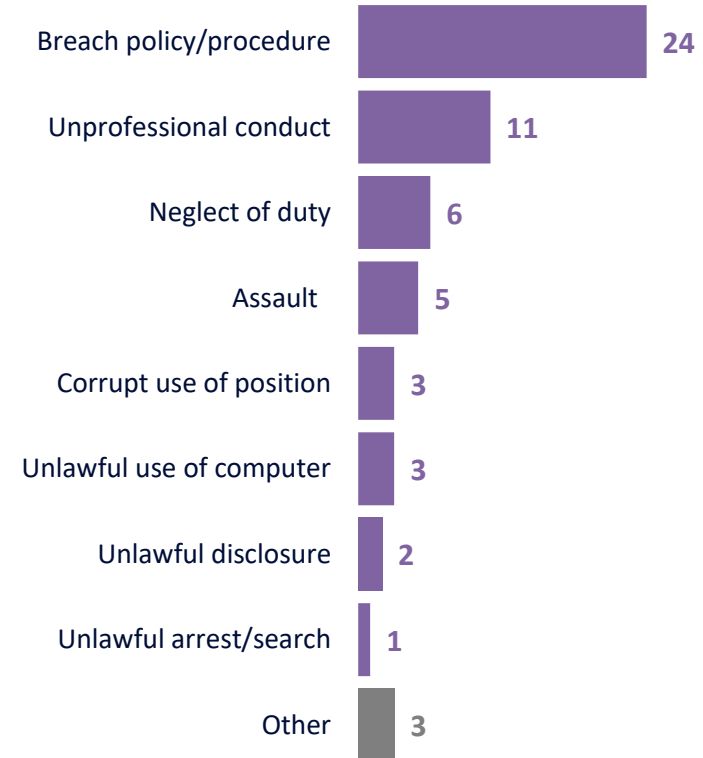
The Commission received and recorded the outcomes of 105 allegations against officers of WA Police during the quarter.

Of the outcomes received, just over half (54%) were sustained.



Categories of Sustained Allegations

The most common categories of sustained allegations were breach of policy/procedure and unprofessional conduct, consistent with last quarter.



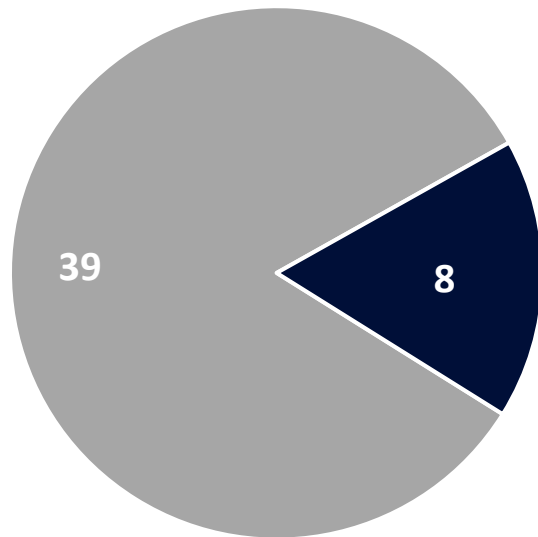


Improvement/Disciplinary Action

Sustained allegations are more likely to be met with improvement action in police compared to the government sector. This is most likely due to the Commission's jurisdiction over police minor misconduct and the relatively minor nature of some of the allegations sustained.

Thirty-nine allegations resulted in improvement action and eight incurred a disciplinary sanction. Of the eight allegations that resulted in a disciplinary action, five reprimands were issued and two subject officers were dismissed, one of whom was subject to two allegations.

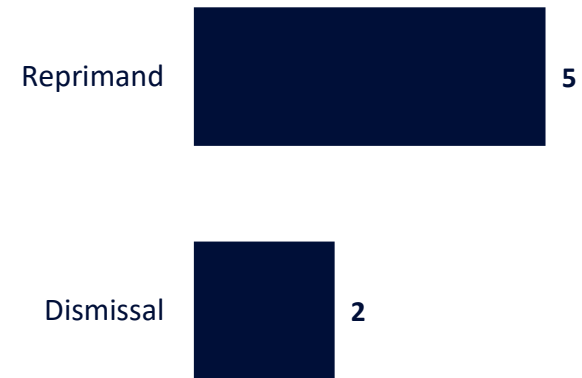
Response to sustained allegations



- Improvement Action
- Disciplinary Action



Disciplinary Actions Implemented





Resignations

During the quarter, three officers of WA Police who were subject to an allegation of serious misconduct resigned. All three of these officers resigned either during or at the conclusion of the disciplinary process rather than prior.

Of the three subject officers who resigned, WA police had enough information to form an opinion in regard to the subject officer's conduct for all three matters and all were sustained.

WA Police advised that dismissal would have been the course of action for two of the three subject officers had they not already resigned. No recommended action was specified for the remaining subject officer.

Resignations



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Prior to disciplinary process



During disciplinary process

Opinion formed



Recommended action:
Dismissal: 2