



**CCC** | Corruption and  
Crime Commission



# Overview of Serious Misconduct

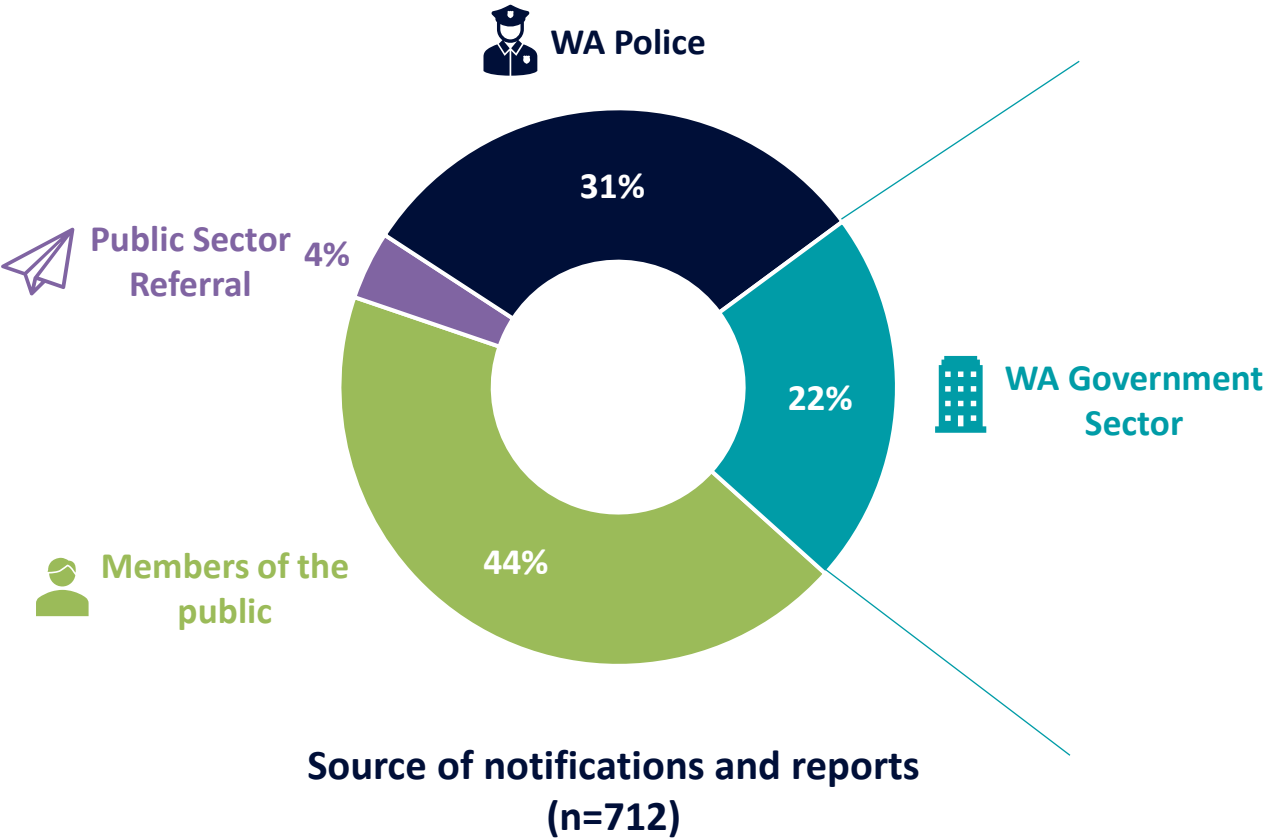
FY 2024/25 Quarter Four

# 2024-25 Quarter four: Notifications and Reports



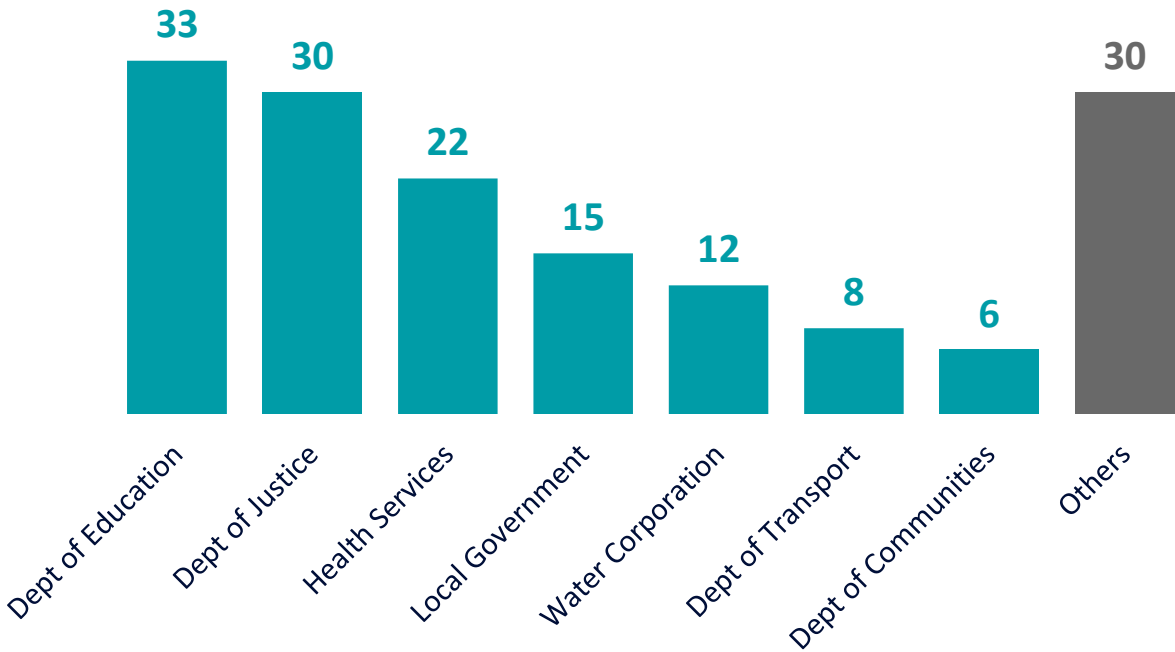
## Reports and Notifications

The Commission received 712 reports and notifications of alleged serious misconduct and police misconduct during the quarter.



## Notifications from Government Agencies

There were 156 notifications of alleged serious misconduct received from WA government agencies (excluding Police) this quarter.





WA Government  
Sector

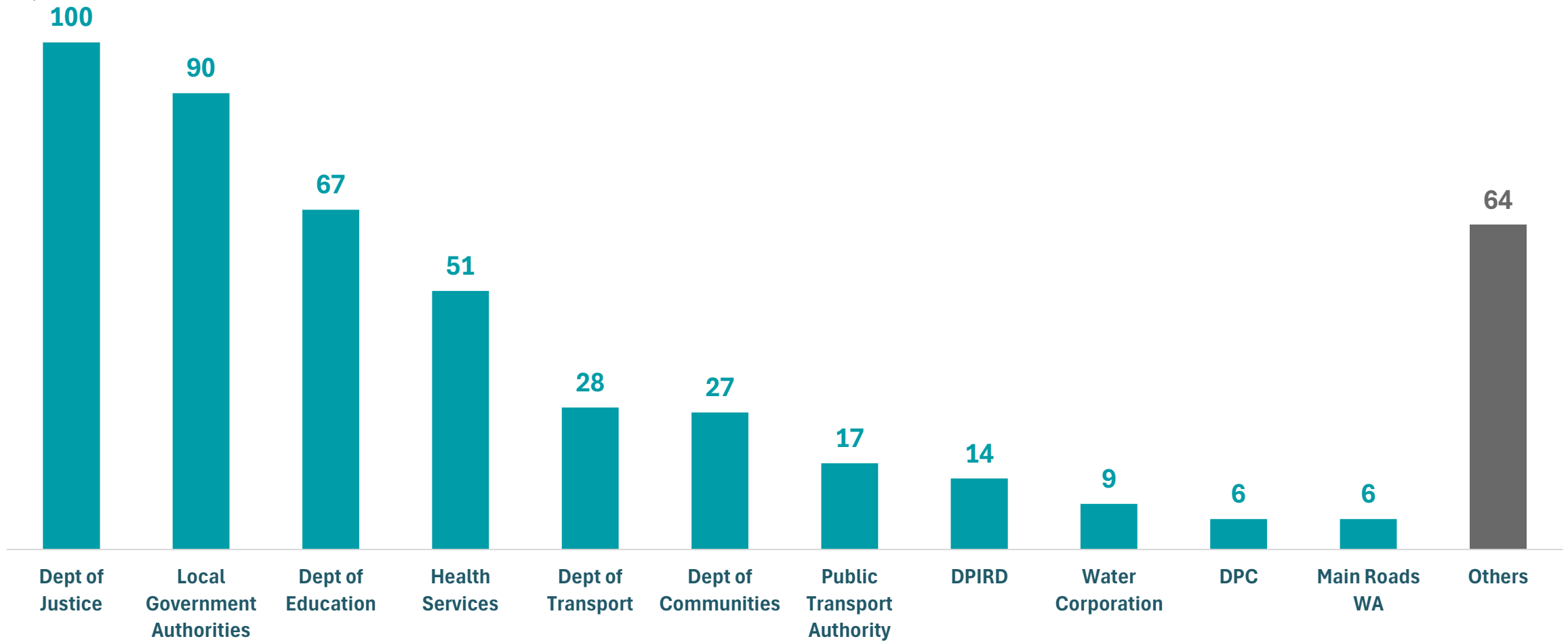
Sector  
Insights



## Allegations Assessed

For each report/notification, the Commission assesses allegations of serious misconduct. A report/notification can contain more than one allegation.

In Quarter four, the Commission assessed 479 allegations of serious misconduct made against WA government sector officers (excluding officers of WA Police).

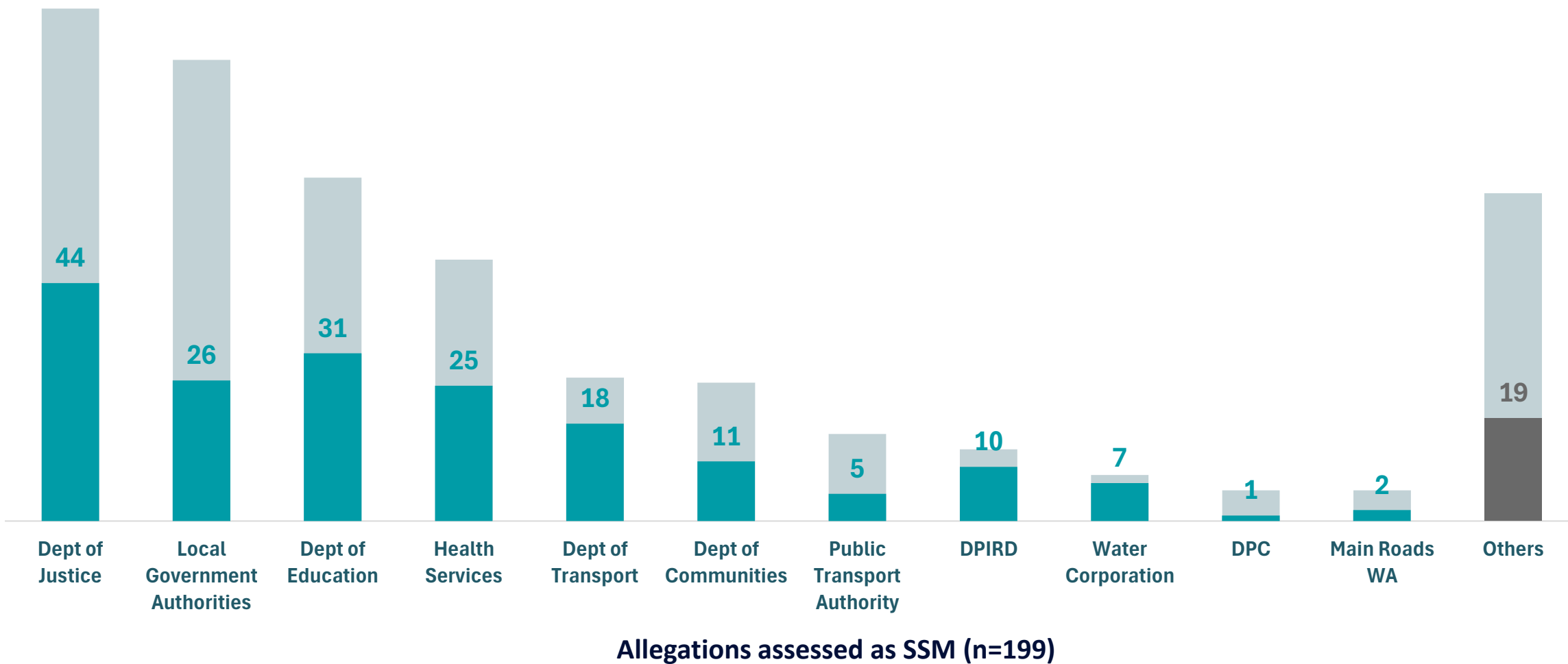


**Allegations Assessed (n=479)**



## Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 479 allegations reviewed, 199 (42%) were assessed as suspected serious misconduct (SSM), based on information available to the Commission at the time of assessment.





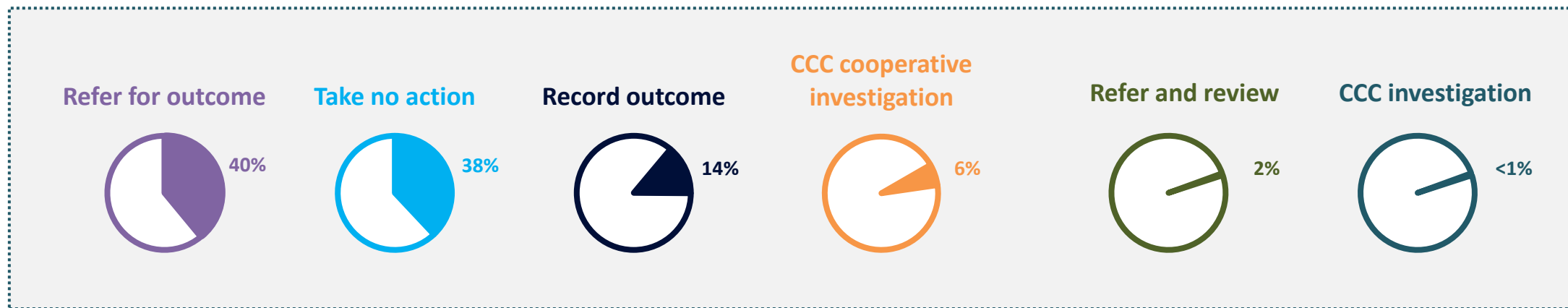
## Assessment Decision

Of the 199 allegations which met the Commission's threshold of suspected serious misconduct (SSM), 83 were referred to the subject agency for investigation with three of these being subject to review upon completion by the Commission.

No further action was deemed necessary for 76 of the SSM allegations.

The Commission recorded the outcome of 27 allegations which had already been investigated at the time of assessment.

The Commission is investigating 12 allegations in cooperation with the respective authorities and one allegation of SSM independently.



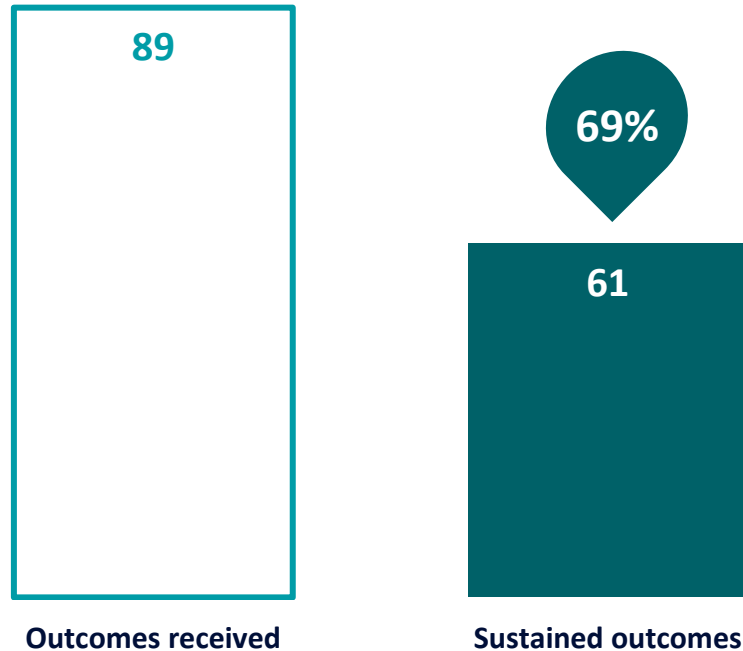
**Assessment decision for allegations assessed as SSM (n=199)**



## Outcomes Recorded

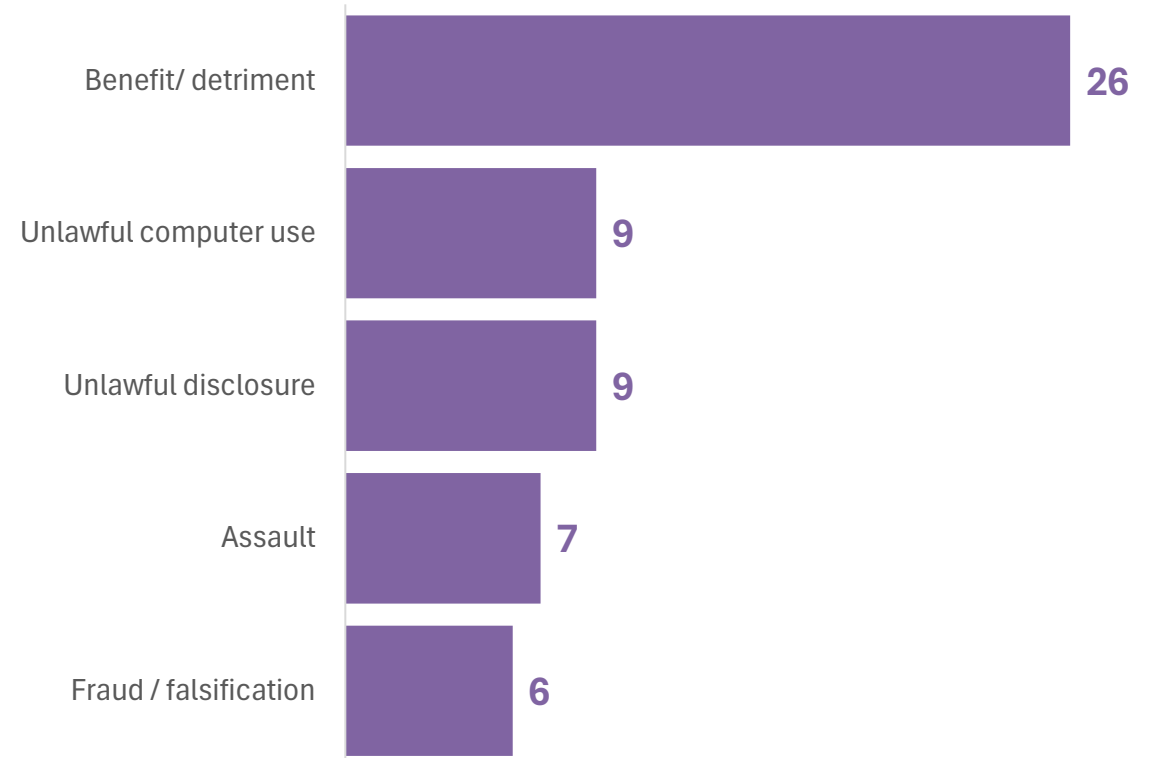
### Outcomes recorded during the quarter

The Commission recorded the outcomes of 89 allegations of serious misconduct during the quarter. Of these, just over two-thirds (69%) had sustained outcomes.



### Categories of Sustained Allegations

The most common categories of sustained allegations were benefit/detriment, unlawful computer use and unlawful disclosure.



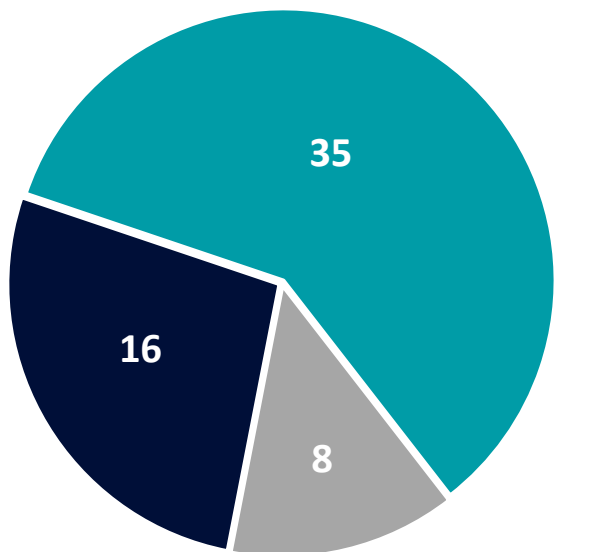


## Improvement/Disciplinary Action

Of the 61 sustained government sector allegations, just over a quarter resulted in a disciplinary and improvement action, just over half incurred a disciplinary action only and just over a tenth an improvement action only.

The disciplinary actions implemented are shown below by subject officer. That is, one disciplinary action may have been implemented in response to more than one sustained allegation against a subject officer.

### Response to sustained allegations

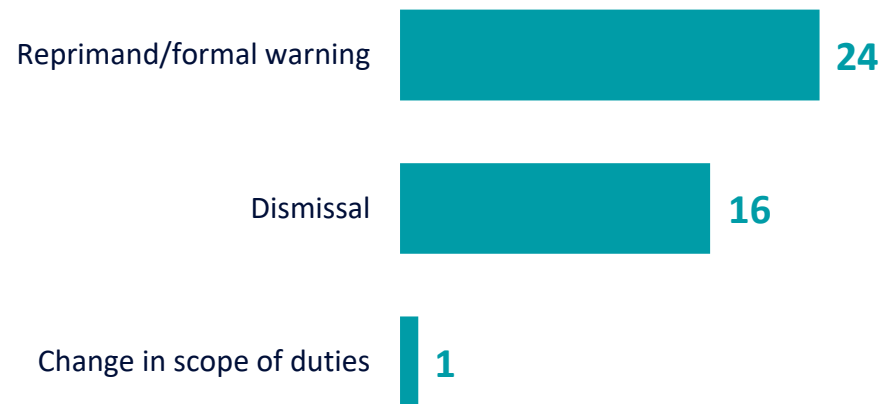


- Disciplinary Action & Improvement Action
- Disciplinary Action only
- Improvement Action only

41 subject officers



### Disciplinary actions implemented







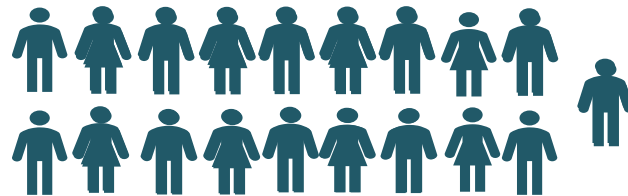
## Resignations

During the quarter, 19 government sector officers who were subject to an allegation of serious misconduct resigned during the disciplinary process.

Two officers resigned prior to a disciplinary process commencing.

NB. In some matters, resignations may reflect personal or professional decisions unrelated to the disciplinary process itself.

### Resignations



During disciplinary process  
(19)



Prior to disciplinary process  
(2)

**Total resignations (n=21)**



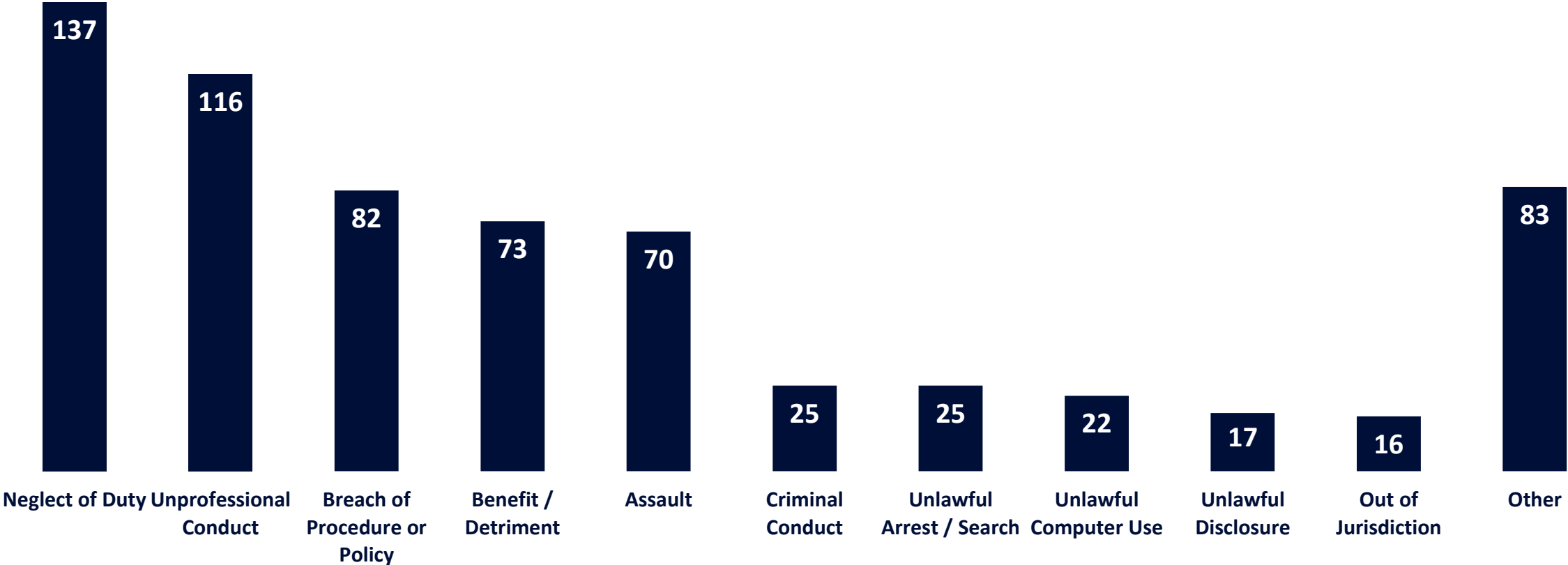
WA Police

Sector  
Insights



## Allegations Assessed

During the quarter, 666 allegations of serious misconduct and police misconduct against officers of WA Police were assessed. Neglect of duty, unprofessional conduct, and breach of procedure or policy were the most common categories of allegations this quarter.

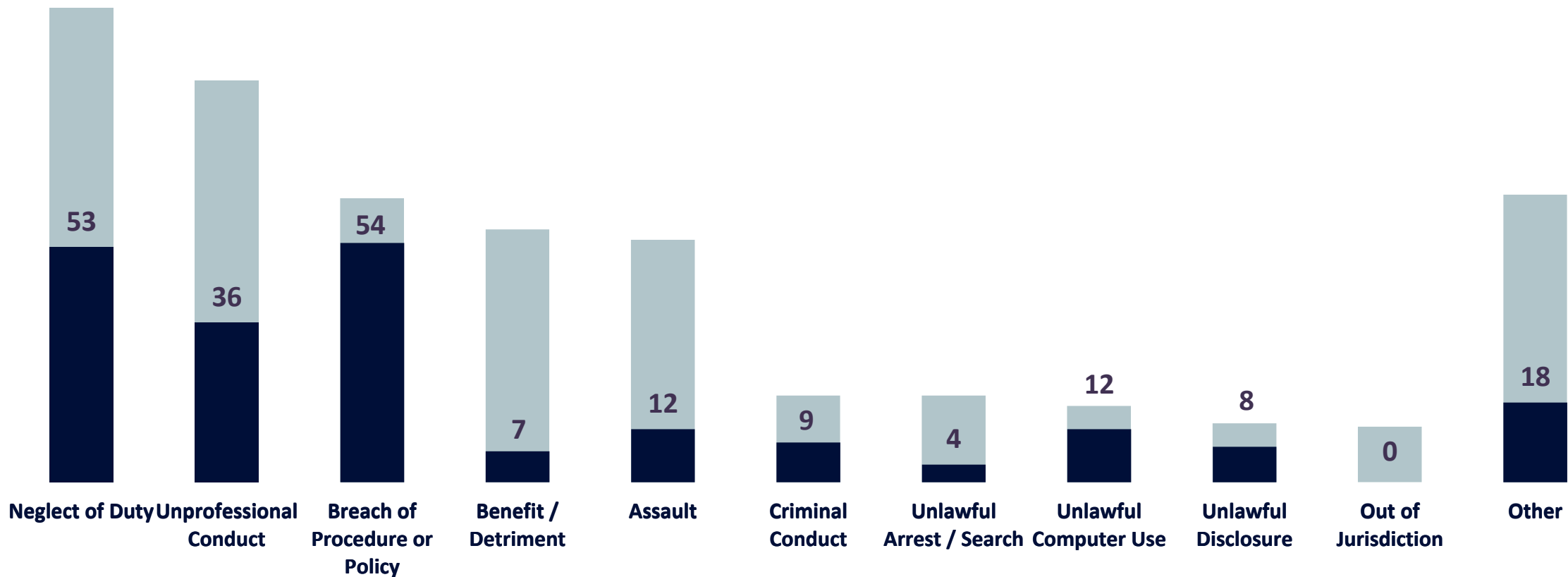


Allegations Assessed (n=666)



## Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 666 allegations assessed, 213 (32%) were deemed to constitute suspected serious misconduct (SSM) or police misconduct. Breach of policy or procedure, neglect of duty and unprofessional conduct allegations were most likely to meet the Commission's threshold of SSM.

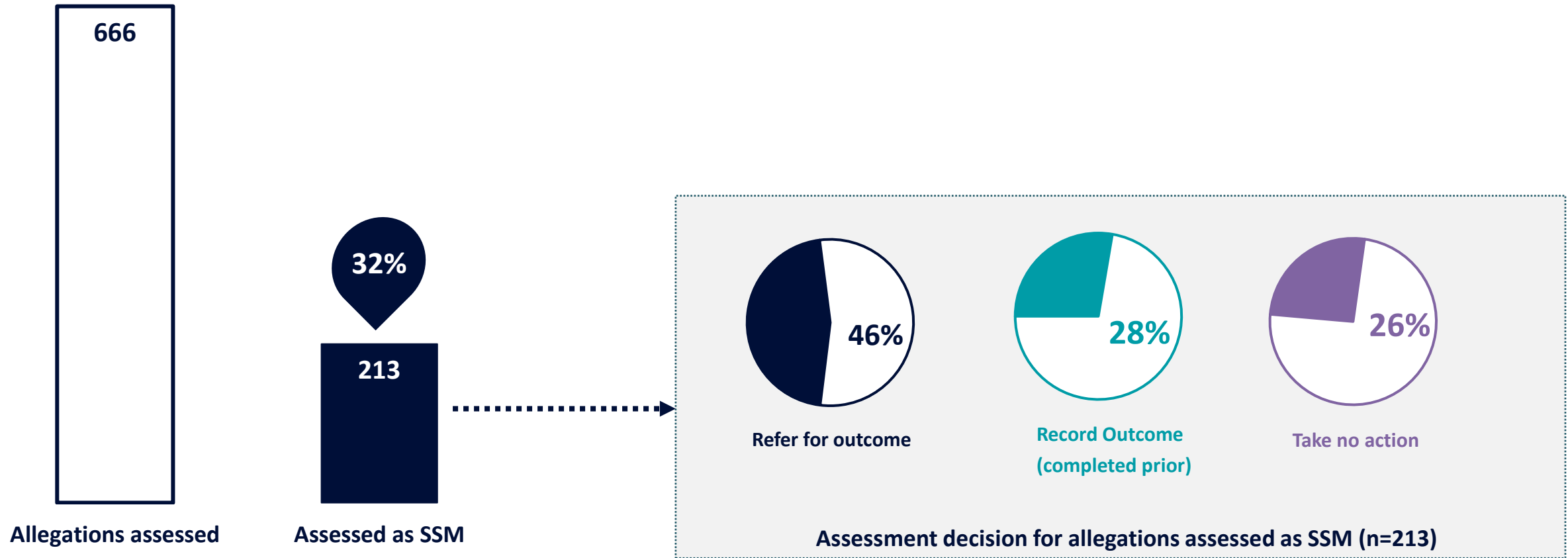


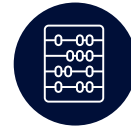
Allegations assessed as SSM (n=213)



## Assessment Decision

Of the 213 allegations that met the threshold of suspected serious misconduct, 46% were referred to WA Police for investigation and outcome, and 28% had already been investigated at the time of assessment. No further action was deemed necessary for the remaining 26%.



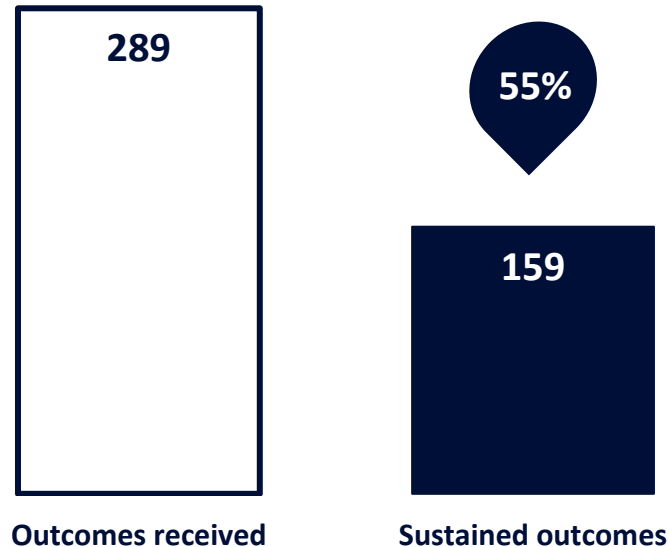


## Outcomes Recorded

### Outcomes recorded during the quarter

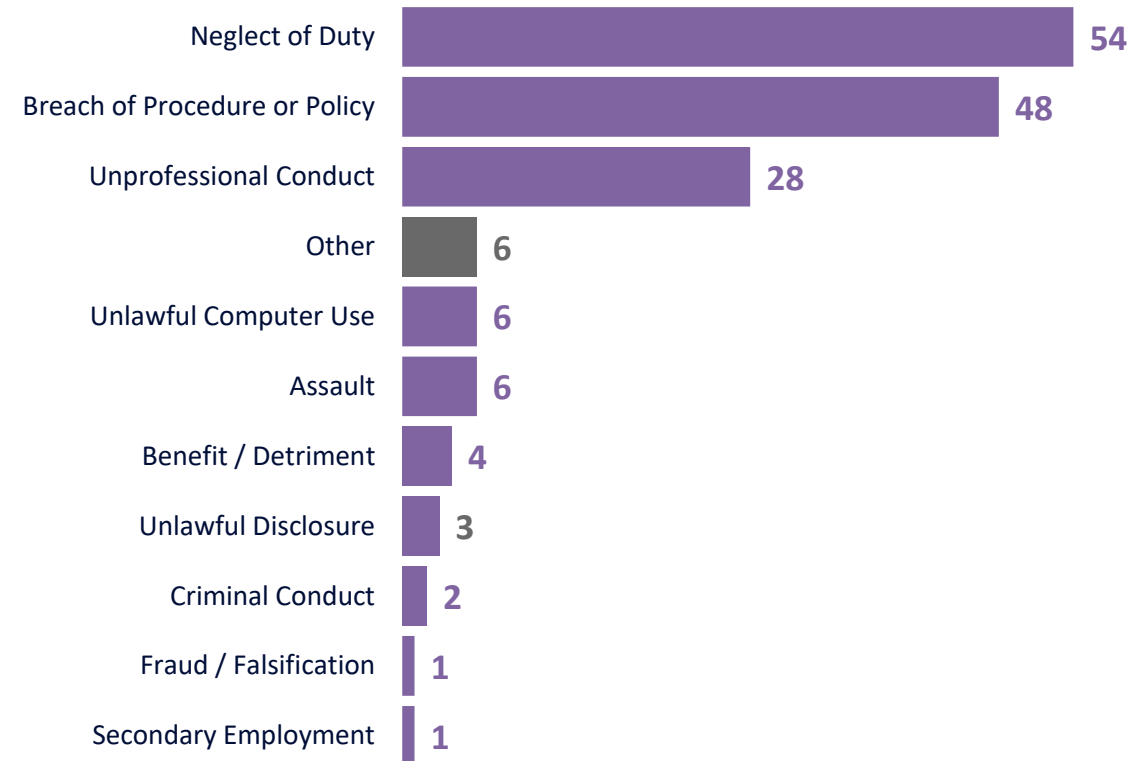
The Commission received and recorded the outcomes of 289 allegations against officers of WA Police during the quarter.

Of the outcomes received, just over half (55%) were sustained.



### Categories of Sustained Allegations

The most common categories of sustained allegations were neglect of duty, breach of policy/procedure and unprofessional conduct, consistent with last quarter.



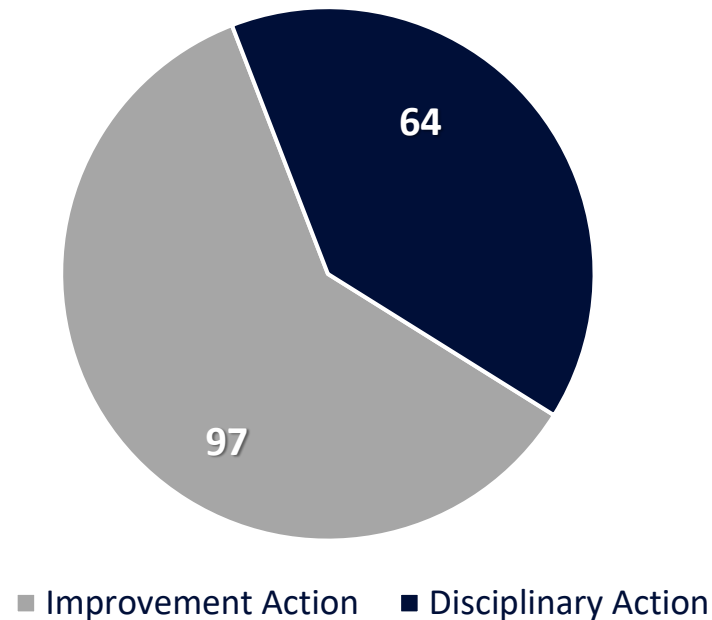


## Improvement/Disciplinary Action

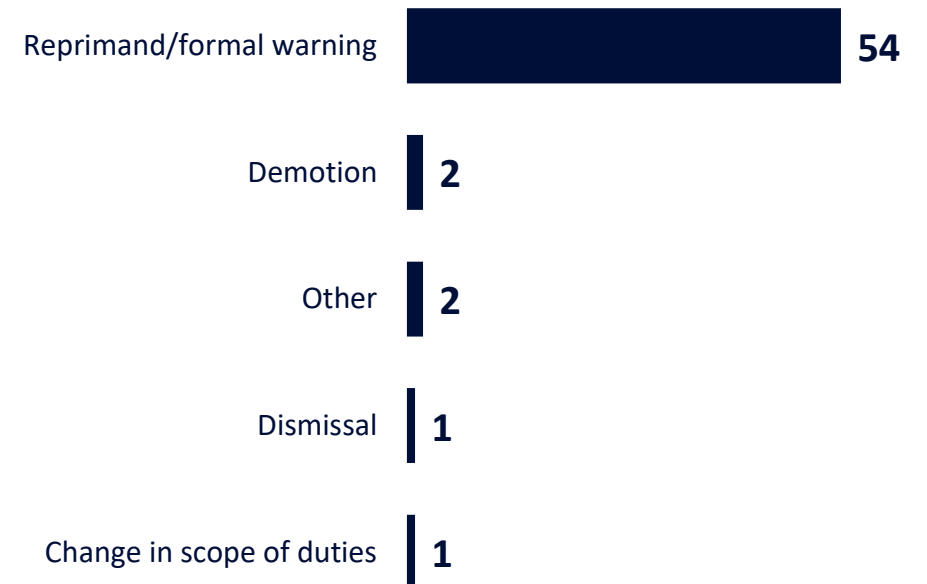
Sustained allegations are more likely to be met with improvement action in police compared to the government sector. This is most likely due to the Commission's jurisdiction over police minor misconduct and the relatively minor nature of some of the allegations sustained.

97 allegations resulted in improvement action and 64 incurred a disciplinary sanction. Of the 64 allegations that resulted in a disciplinary action, these related to 60 unique actions. E.g. one officer with three reprimands is only counted once.

Response to sustained allegations



Disciplinary Actions Implemented





# Resignations

During the quarter, seven officers of WA Police who were subject to an allegation of serious misconduct resigned.

## Resignations



During disciplinary  
process  
(7)

Of the seven officers who resigned, WA police had enough information to form an opinion in regard to the subject officer’s conduct for two matters which were sustained. Had these officers not resigned they would have been dismissed by WA Police.

The remaining five matters were closed on account of the subject officer’s resignation.

