



CCC | Corruption and
Crime Commission



Overview of Serious Misconduct

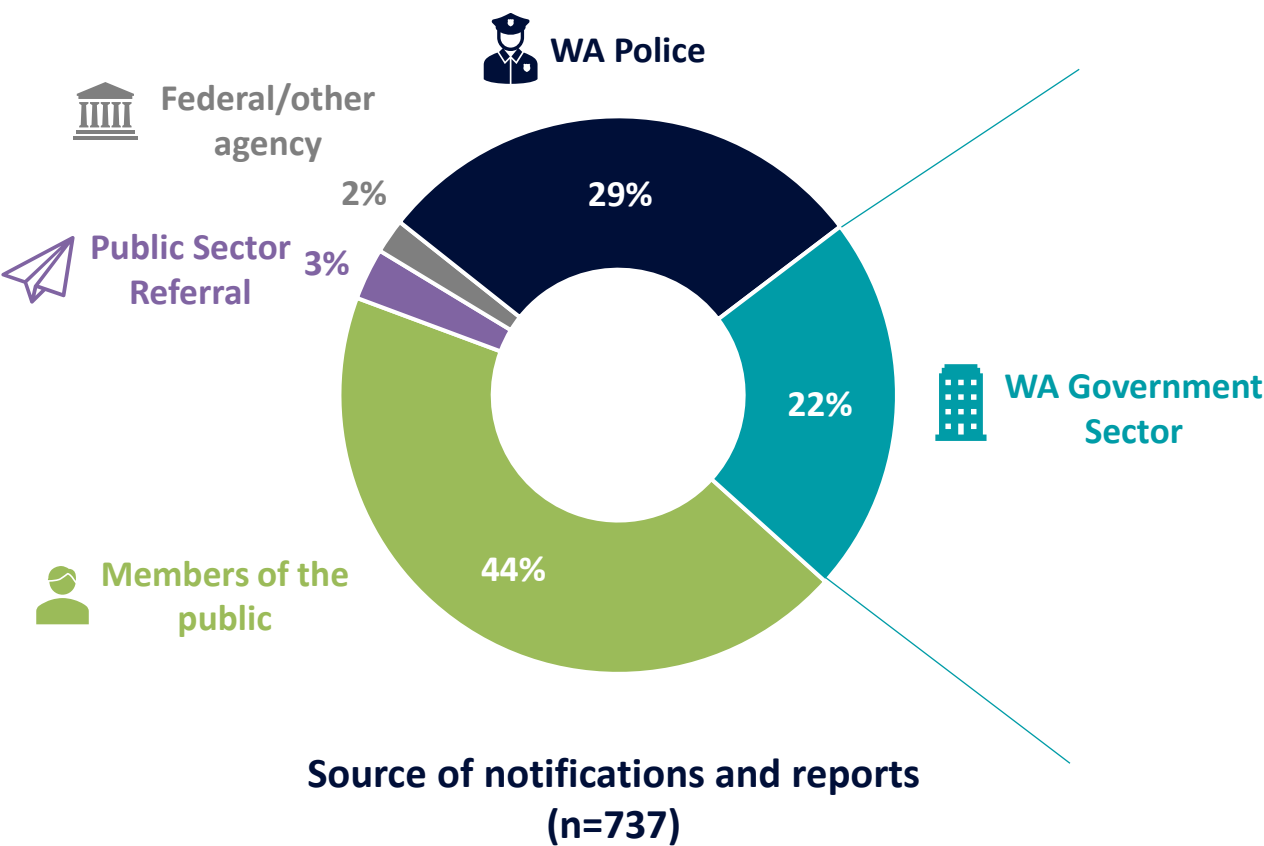
FY 2024/25 Quarter Three

2024-25 Quarter three: Notifications and Reports



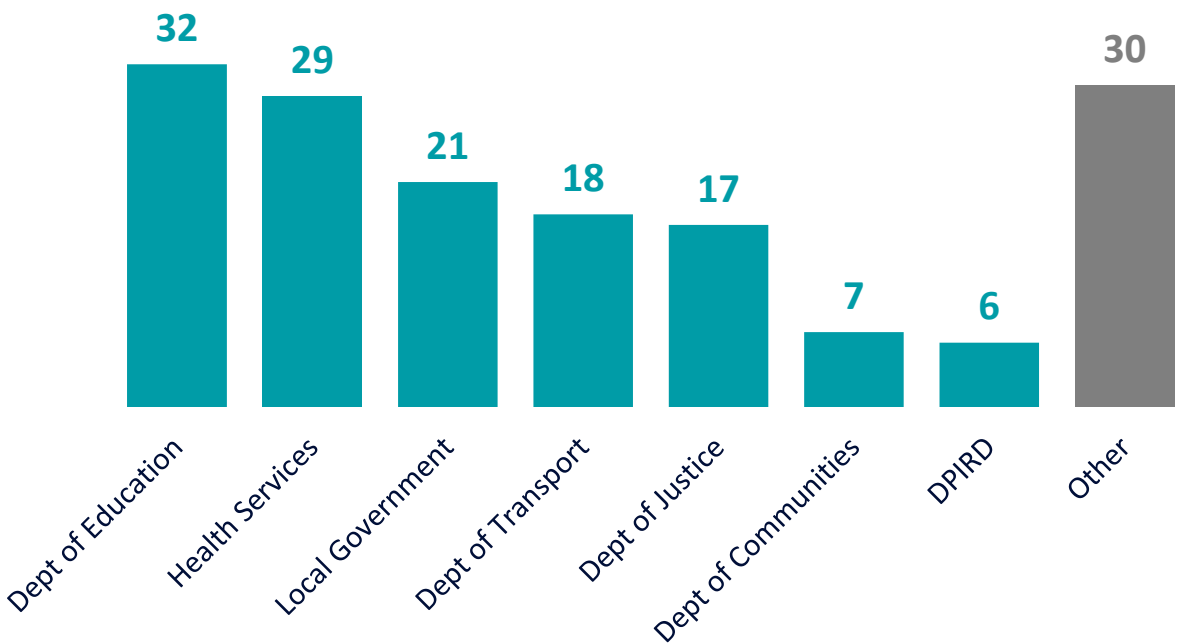
Reports and Notifications

The Commission received 737 reports and notifications of alleged serious misconduct and police misconduct during the quarter.



Notifications from Government Agencies

There were 160 notifications of alleged serious misconduct received from WA government agencies this quarter.





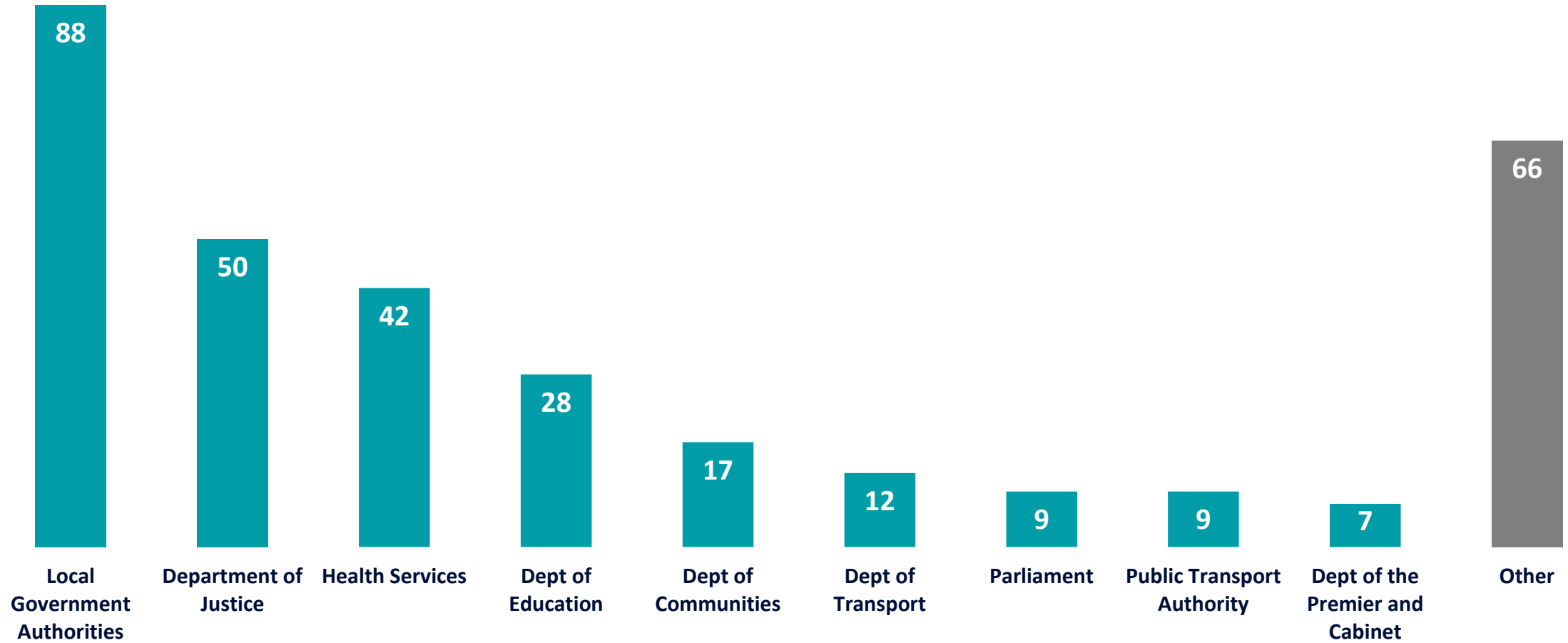
WA Government
Sector

Sector
Insights



Allegations Assessed

From every report and notification received, individual allegations are assessed by the Commission. Often a report or notification contains more than one allegation. During the quarter, the Commission assessed 328 allegations of serious misconduct made against WA government sector officers (excluding officers of WA Police).

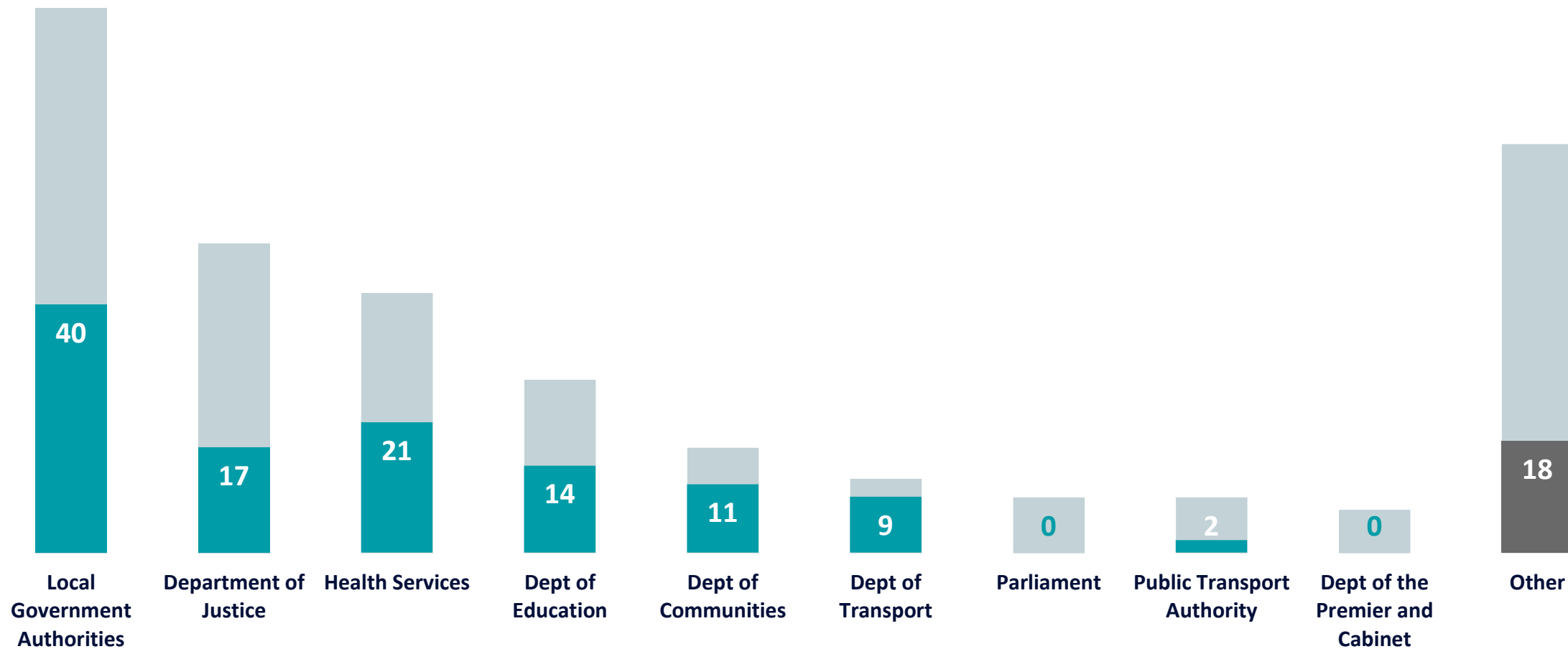


Allegations Assessed (n=328)



Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 328 allegations assessed, 132 (41%) were deemed to constitute suspected serious misconduct (SSM) based on the information available to the Commission at the time of assessment.

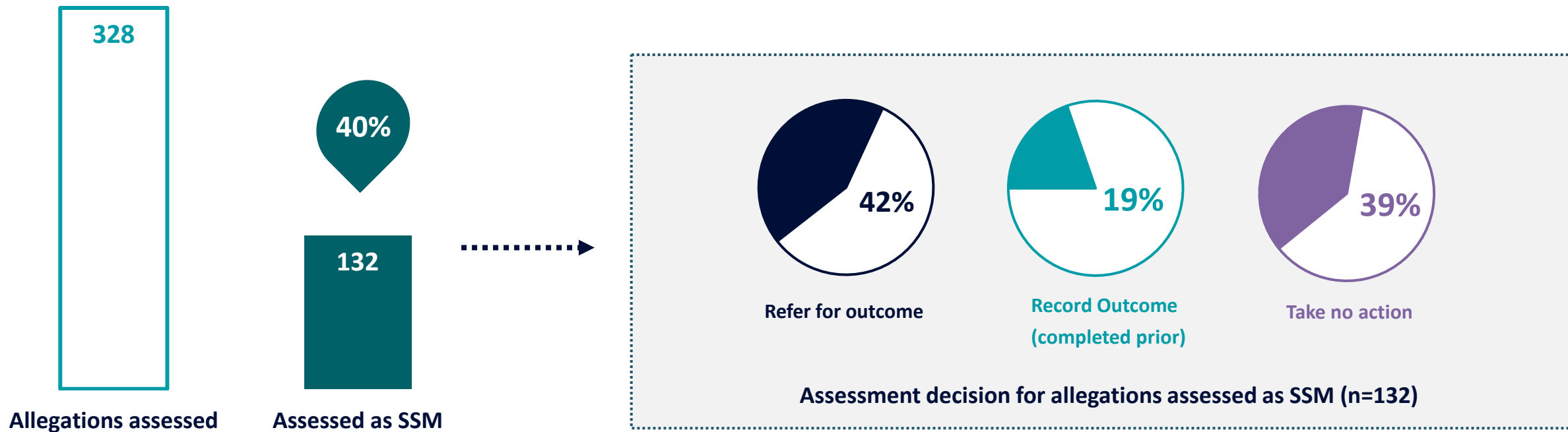


Allegations assessed as SSM (n=132)



Assessment Decision

Of the 132 allegations that met the threshold of suspected serious misconduct, 42% were referred to the subject agency for investigation and 19% had already been investigated at the time of assessment. No further action was deemed necessary for the remaining 39%.





Outcomes Recorded

Outcomes recorded during the quarter

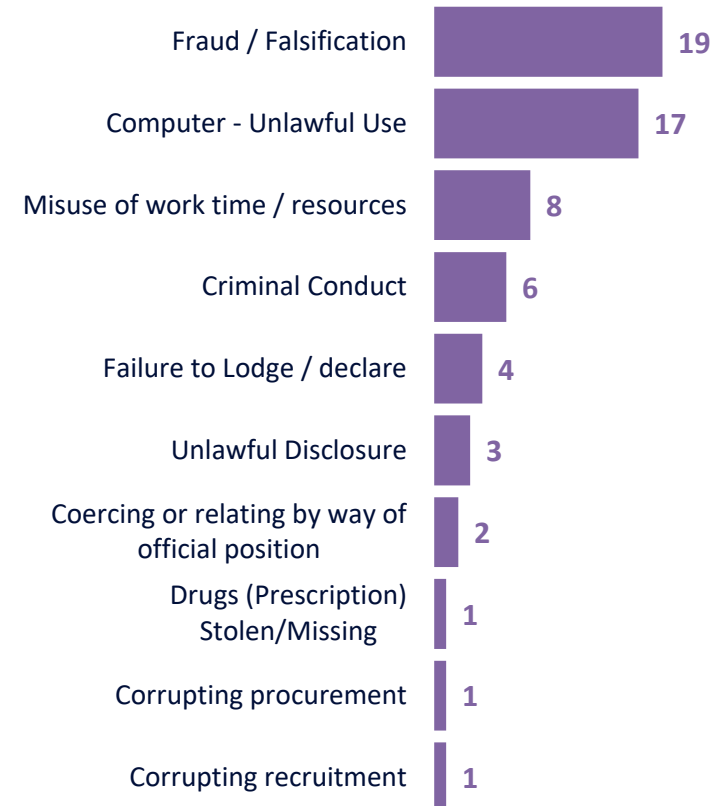
The Commission recorded 101 outcomes of alleged serious misconduct during the quarter.

Of the outcomes recorded, the majority (62%) were sustained.



Categories of Sustained Allegations

Unlawful use of computer and timesheet fraud were the most common categories of sustained allegations, consistent with previous quarters.



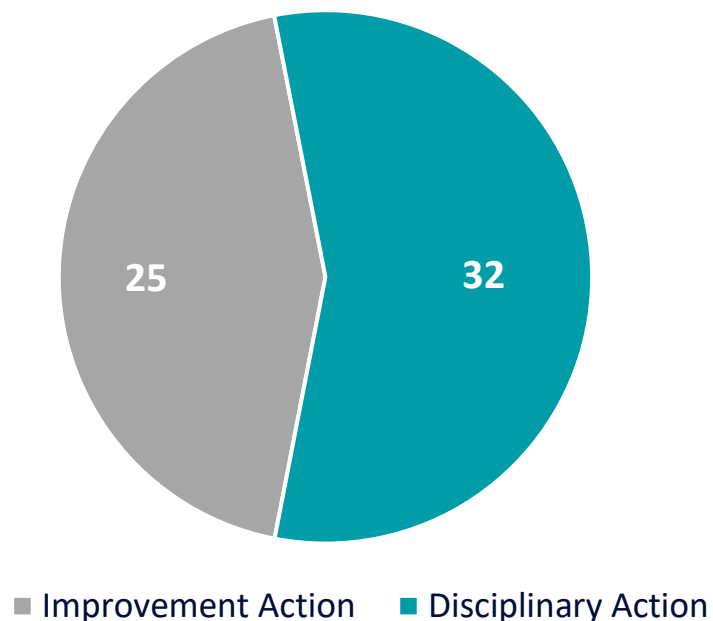


Improvement/Disciplinary Action

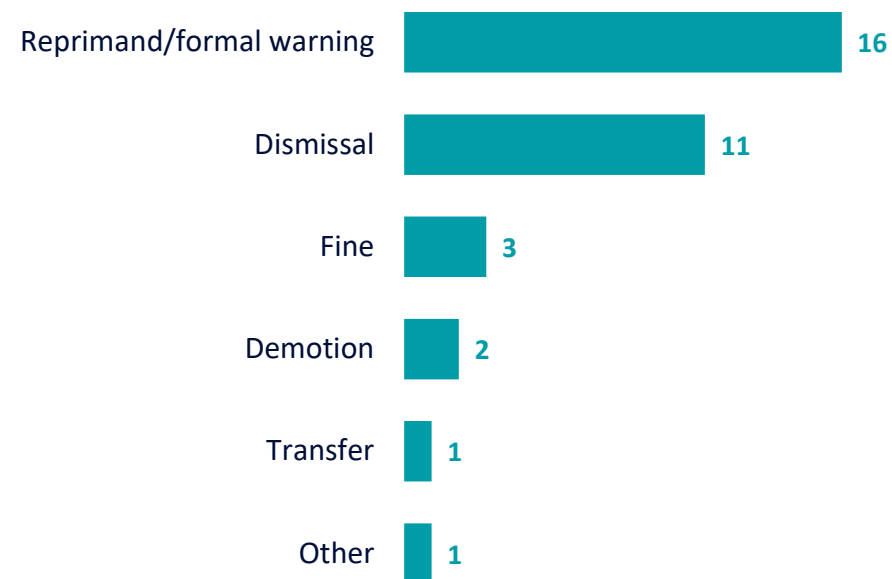
Of the 62 sustained government sector allegations, 32 incurred a disciplinary action and 25 an improvement action. Some allegations recorded as sustained did not incur any action where the subject officer departed the agency prior to the conclusion of the disciplinary process.

The disciplinary actions implemented are shown below by subject officer. That is, one disciplinary action may have been taken in response to more than one sustained allegation against a subject officer.

Response to sustained allegations



Disciplinary Actions Implemented





Resignations

During the quarter, 21 government sector officers who were subject to an allegation of serious misconduct resigned. 95% of these officers resigned either during or at the conclusion of the disciplinary process and the remaining 5% resigned prior.

Resignations



During disciplinary
process
(20)



Prior to disciplinary
process
(1)

Total resignations (n=21)

Of the 21 subject officers who resigned, the investigating authority had enough information to form an opinion regarding the alleged conduct of 15 subject officers with 14 sustained.

The remaining 6 subject officer matters were administratively closed on account of the resignation.

Of the 14 matters where an opinion was formed and sustained, nine had recommended actions still recorded against the subject officers despite their resignation.

Opinion formed

Sustained

Not sustained

Administratively
closed



Recommended action:
Reprimand 6
Dismissal: 2
Fine: 1



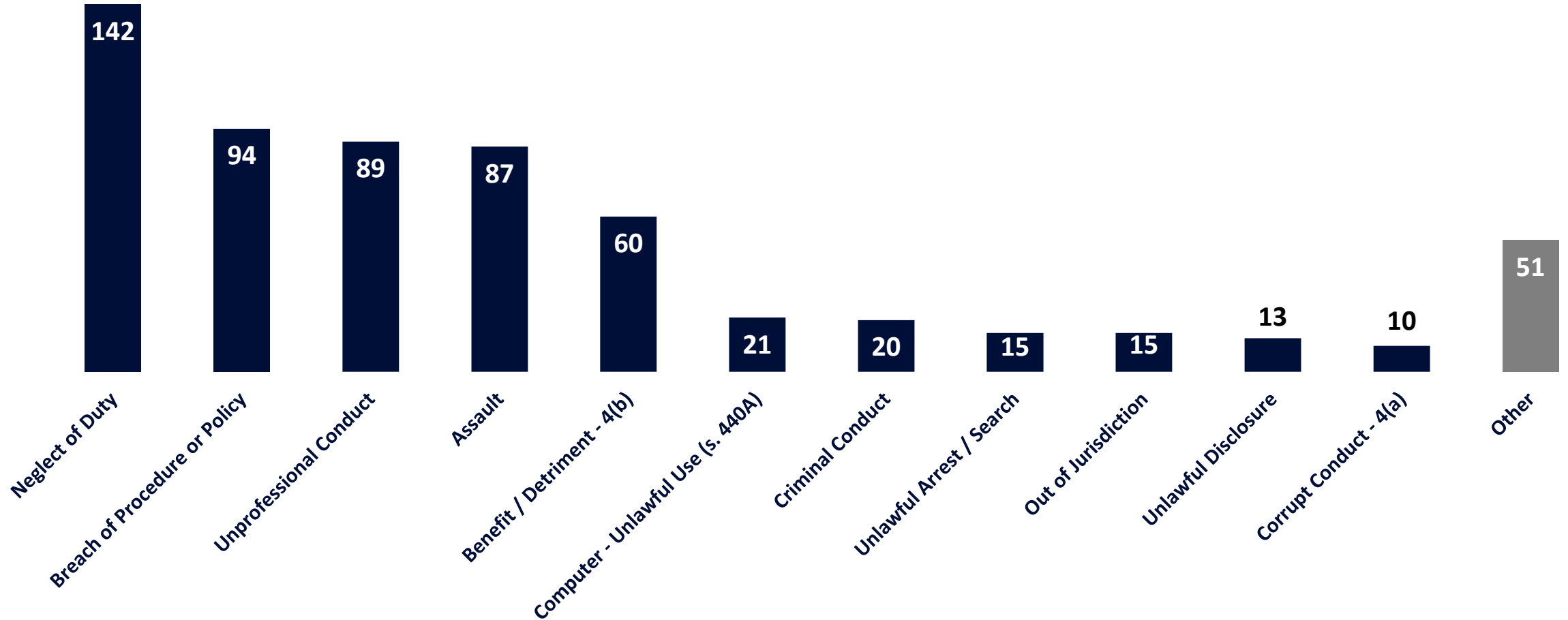
WA Police

Sector
Insights



Allegations Assessed

During the quarter, 617 allegations of serious misconduct and police misconduct against officers of WA Police were assessed. Unprofessional conduct, neglect of duty, and breach of policy were the most common categories of allegations.

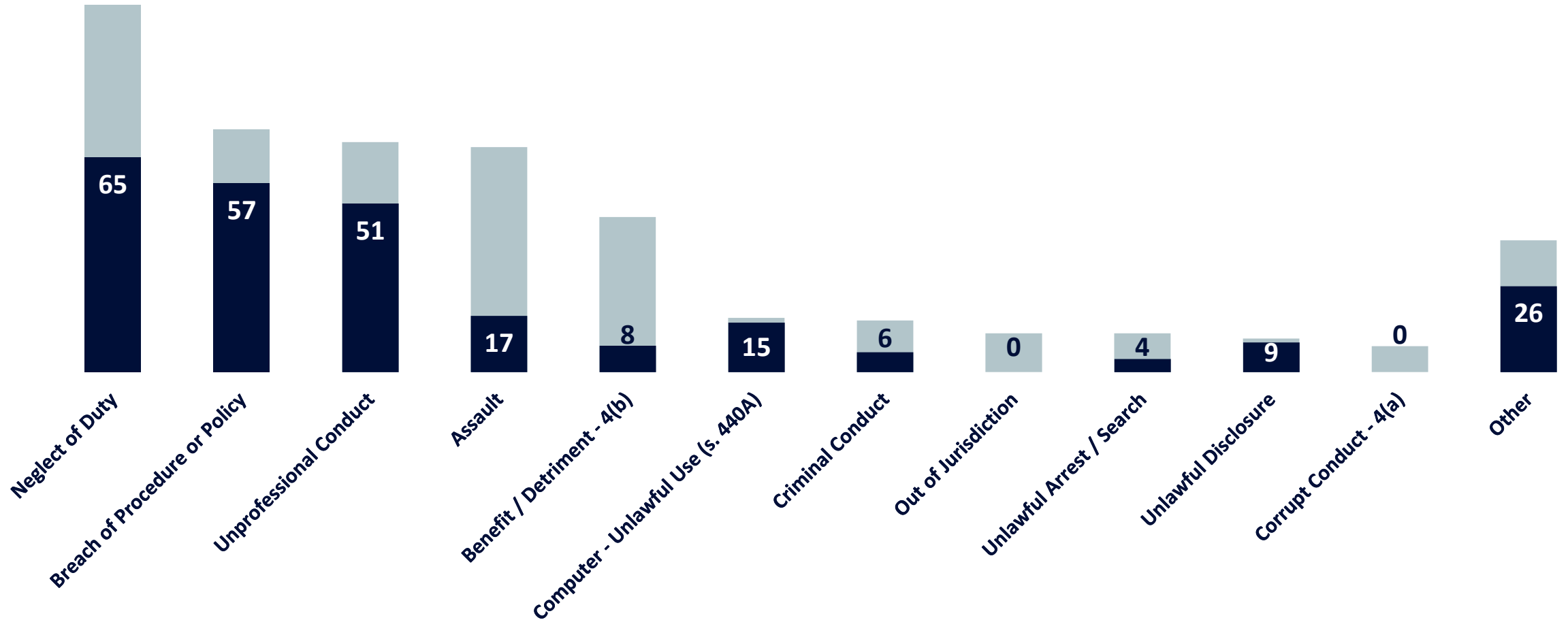


Allegations Assessed (n=617)



Assessment Opinion – Reasonable Suspicion of Serious Misconduct

Of the 617 allegations assessed, 258 (30%) were deemed to constitute suspected serious misconduct (SSM) or police misconduct. Breach of policy or procedure allegations were most likely to meet the Commission's threshold of SSM.

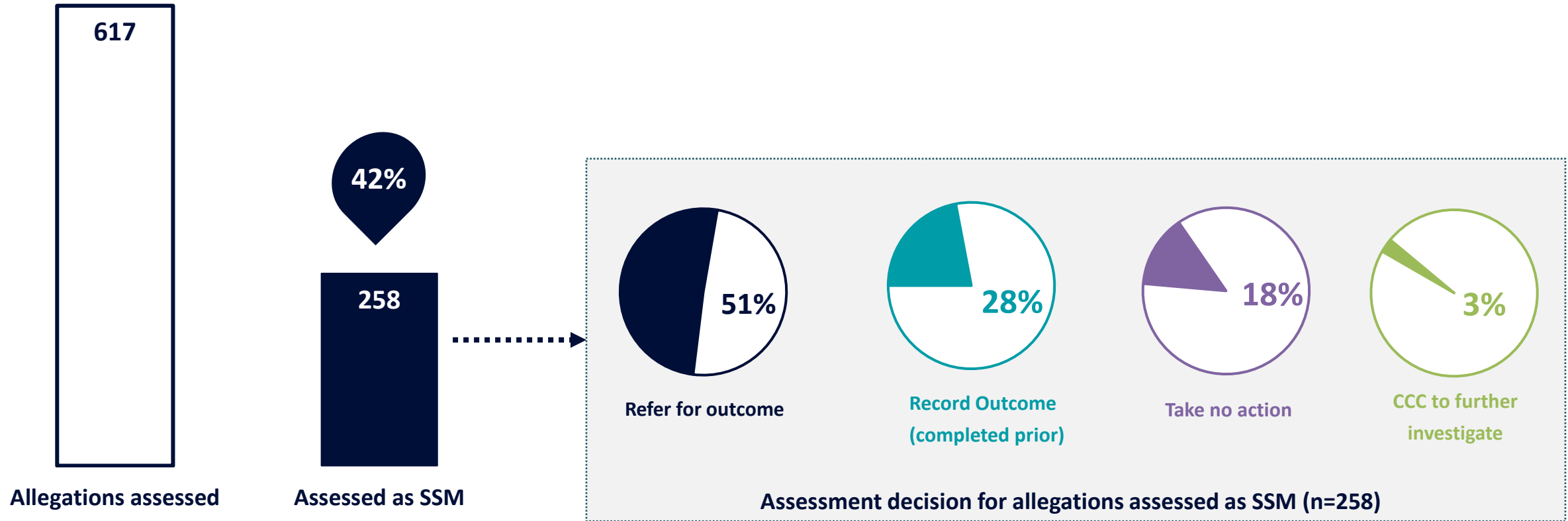


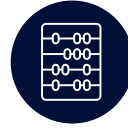
Allegations assessed as SSM (n=258)



Assessment Decision

Of the 258 allegations that met the threshold of suspected serious misconduct, 51% were referred to WA Police for investigation and outcome, and 28% had already been investigated at the time of assessment. No further action was deemed necessary for a further 18%, and further investigative action was taken by the CCC for the remaining 3%.



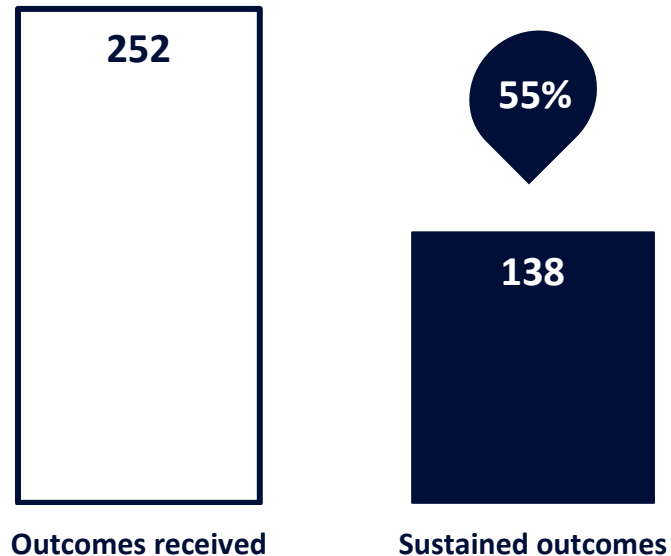


Outcomes Recorded

Outcomes recorded during the quarter

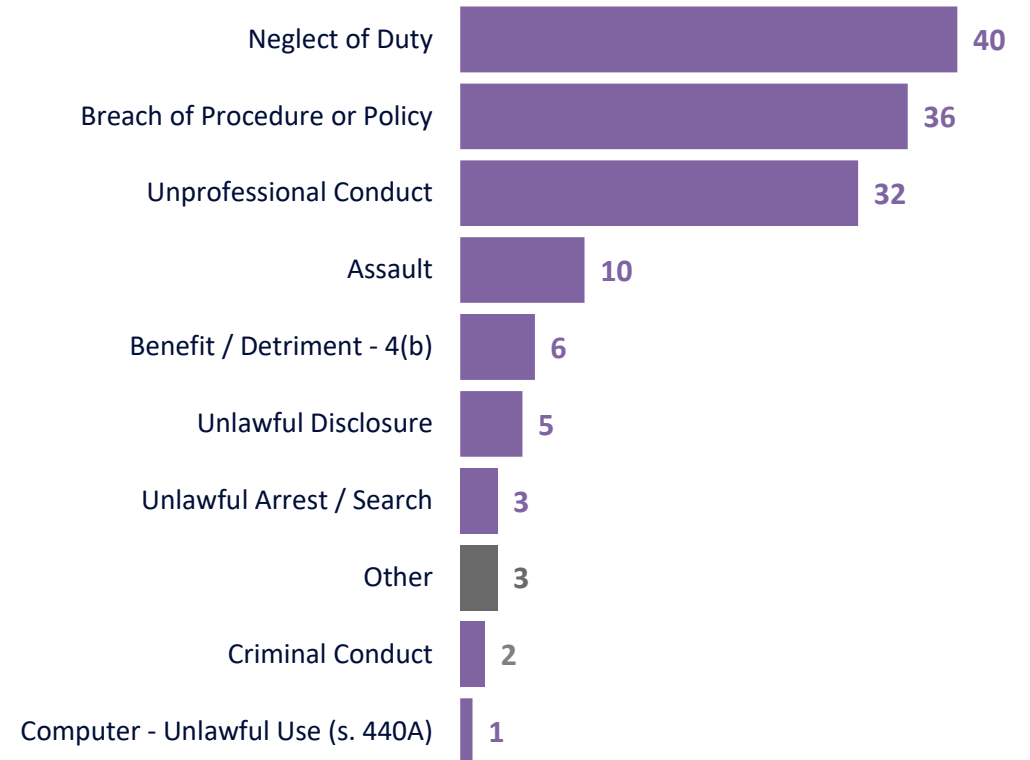
The Commission received and recorded the outcomes of 252 allegations against officers of WA Police during the quarter.

Of the outcomes received, just over half (55%) were sustained.



Categories of Sustained Allegations

The most common categories of sustained allegations were neglect of duty, breach of policy/procedure and unprofessional conduct, consistent with last quarter.



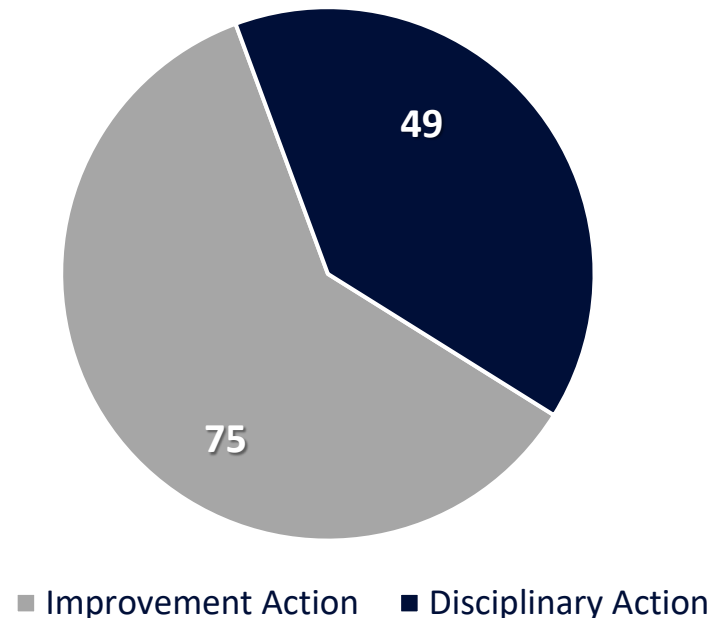


Improvement/Disciplinary Action

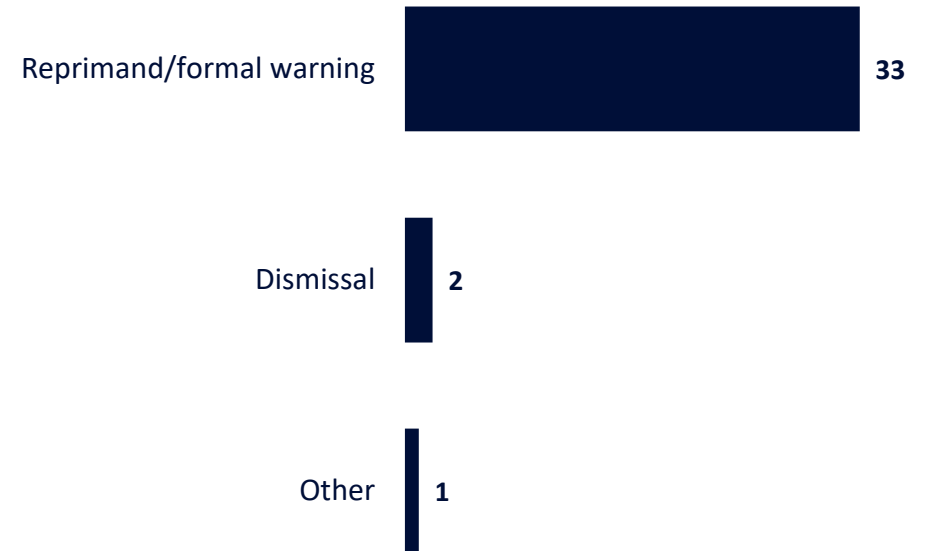
Sustained allegations are more likely to be met with improvement action in police compared to the government sector. This is most likely due to the Commission's jurisdiction over police minor misconduct and the relatively minor nature of some of the allegations sustained.

75 allegations resulted in improvement action and 49 incurred a disciplinary sanction. Of the 49 allegations that resulted in a disciplinary action, these related to 36 unique actions. E.g. one officer with three reprimands is only counted once. 33 reprimands were issued, two were dismissed and 1 other.

Response to sustained allegations



Disciplinary Actions Implemented





Resignations

During the quarter, 11 officers of WA Police who were subject to an allegation of serious misconduct resigned. Eight of these officers resigned either during the disciplinary process and five prior to the disciplinary process.

Resignations



During disciplinary
process
(8)



Prior to disciplinary
process
(3)

Total resignations (n=11)

Of the 11 officers who resigned, WA police had enough information to form an opinion in regard to the subject officer's conduct for all 11 matters. Six of these were sustained, with three administratively closed, one not sustained and one exonerated.

Of the sustained allegations, WA Police recorded a dismissal and reprimand recommendation respectively for two of the six officers. The remaining four officers had no recommended actions recorded.

Opinion formed 11

Sustained 6

Administratively Closed 3

Not Sustained 1

Exonerated 1

Recommended action:
Dismissal: 1
Reprimand: 1